

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning **04/01**, 2010, and ending **03/31**, 20 **11**

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization **UNITED WAY OF YORK COUNTY**
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
800 East King Street
 City or town, state or country, and ZIP + 4
York, PA 17403

D Employer identification number
23-1352588

E Telephone number
717-843-0957

F Name and address of principal officer: **Robert J Woods**
800 East King Street, York, PA 17403

G Gross receipts \$ **7,897,828**

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see Instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **www.unitedway-york.org**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1921** **M** State of legal domicile: **PA**

H(c) Group exemption number ▶

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>During the fiscal year ending March 31, 2011, United Way of York County raised and distributed over \$7 million dollars to 73 local programs of 34 partner agencies that impact community needs in the areas of education, income and health.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	41
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	41
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	83
	6 Total number of volunteers (estimate if necessary)	6	3,398
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	6,481,802	7,079,748
	9 Program service revenue (Part VIII, line 2g)	73,851	3,213
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-391,181	200,204
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	71,776	82,019
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,236,248	7,365,184
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,334,683	5,540,326
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,252,102	1,291,559
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 405,530		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	604,496	614,564	
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	7,191,281	7,446,449	
19 Revenue less expenses. Subtract line 18 from line 12	-955,033	-81,265	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	7,964,850	8,389,519
	21 Total liabilities (Part X, line 26)	3,446,654	3,736,066
	22 Net assets or fund balances. Subtract line 21 from line 20	4,518,196	4,653,453

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *Robert J Woods* Date: *8/11/11*

Robert Woods, Executive Director
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____

Firm's name: _____ Firm's EIN: _____
 Firm's address: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2010)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 5,963,220 including grants of \$ 3,327,570) (Revenue \$ 6,457,158)

The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designate their contribution to The Community Fund. During the past year, funding was provided to 73 programs of 34 partner agencies through The Community Fund in the areas of Education, Income and Health. United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results. Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors. United Way of York County also allocates funds for special one-time projects and new programs of partner agencies. Applications for these programs are also reviewed by volunteers with United Way of York County's Board of Directors approving the actual funding levels. As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3). This service is provided as a convenience to our donors. Organizations receiving designations are not required to submit information relative to the use and results of these contributions.

4b (Code:) (Expenses \$ 402,693 including grants of \$ 0) (Revenue \$ 423,152)

Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program, monitored by the state PENNSESERVE office. The participants, who are primarily college students, receive a living allowance or stipend for the service performed. Upon successful completion of their term of service, the members are also eligible for an education award. In the summer of 2009, 16 SecureCorps Members worked in small groups on a variety of projects, and as a large group to spread the knowledge of emergency and disaster preparedness to the typically underserved youth of York City. Small groups of Members successfully created or updated business contingency plans for 17 facilities at five agencies. Additionally, Members served with the Bring on Play initiative, Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and Be Ready neighborhood activities in high crime areas. Collectively, the Members created a series of skits and games demonstrating the importance of knowing fire, winter weather, thunderstorm, water, and summer heat safety. These skits were performed at York City Parks Summer Playground Program locations (summer day camps) to over 100 students. Additionally, Members at Host Sites updated or completed business contingency plans as part of their service to the American Red Cross of (Continued on Schedule O, Statement 1)

4c (Code:) (Expenses \$ 241,326 including grants of \$ 0) (Revenue \$ 186,803)

Focus on Our Future, a Success by 6 initiative is a program of United Way of York County which promotes high quality early childhood education for children throughout York County. The goals of the program include: Enhancing the quality of early childhood education in York County, Educating the community about the importance of high quality early childhood education, Promoting school readiness by fostering relationships between early childhood providers and public school personnel, Supporting educational programs for early childhood education providers. Focus on Our Future provides training, on-site technical assistance and financial support to child care centers and home base providers to assist with national accreditation and advancement in the Keystone STARS program which is Pennsylvania's program to promote continuous quality improvement in early childhood education. Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional development, the early learning program, partnerships with family and community, and leadership and management. During this past year, 120 providers in York County are participating in the Keystone STARS program with 25 providers increasing their STAR (Continued on Schedule O, Statement 2)

4d Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses ▶ 6,607,239

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12 a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14 a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20 a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	<input type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	✓	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		✓
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		✓
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
	1a 10		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 83		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		✓
	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	8		
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?		
	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
	9b		
10 Section 501(c)(7) organizations.	Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations.	Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts.	Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a	41
b	Enter the number of voting members included in line 1a, above, who are independent	1b	41
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	✓
6	Does the organization have members or stockholders?	6	✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	✓
b	Each committee with authority to act on behalf of the governing body?	8b	✓
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓
13	Does the organization have a written whistleblower policy?	13	✓
14	Does the organization have a written document retention and destruction policy?	14	✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	✓
b	Other officers or key employees of the organization	15b	✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► PA
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Robert Woods, (717)843-0957
800 East King Street, York, PA 17403

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Hady ----- Immediate Past Board Chair	2	✓					0	0	0	
C Matthew Smith ----- Board Chair	5	✓		✓			0	0	0	
David Confer ----- Chair Elect	5	✓		✓			0	0	0	
Scott Michael ----- Treasurer	5	✓		✓			0	0	0	
Joshua Carney ----- Board Member	2	✓					0	0	0	
Betty Carson ----- Board Member	2	✓					0	0	0	
Judith Chambers ----- Board Member	2	✓					0	0	0	
Thomas Clippinger ----- Board Member	2	✓					0	0	0	
Susan Crawford ----- Board Member	2	✓					0	0	0	
Lori Cutshall ----- Board Member	2	✓					0	0	0	
Larry Delia ----- Board Member	2	✓					0	0	0	
W Casey Deller ----- Board Member	2	✓					0	0	0	
Roger Dick ----- Board Member	2	✓					0	0	0	
Silvia Dugan ----- Board Member	2	✓					0	0	0	
Terry Gingrow ----- Board Member	2	✓					0	0	0	
Monica Grigera ----- Board Member	2	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Kittie Hake Board Member	2	<input checked="" type="checkbox"/>						0	0	0
J T Hand Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Cliff Karoullas Board Member	2	<input checked="" type="checkbox"/>						0	0	0
William Law Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Romana Li Board Member	2	<input checked="" type="checkbox"/>						0	0	0
John Lind Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Hank Maul Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Kenneth Mazzie Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Daniel Meckley Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Richard Merluzzi Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Leroy Moore Jr Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Josette Myers Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Reesy Neff Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Keith Noll Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Susan Parente Board Member	2	<input checked="" type="checkbox"/>						0	0	0
William Perkins Board Member	2	<input checked="" type="checkbox"/>						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Joseph Rilatt Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Rayda Rivera Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Stephen Selby Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Neil Slenker Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Courtney Stoner Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Michael Thew Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Jerry Watson Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Mark Wheeler Board Member	2	<input checked="" type="checkbox"/>						0	0	0
William Yanavitch Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Robert Woods Secretary	45			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			114,555	0	25,114
Elizabeth Loucks Senior Director - Finance	40				<input checked="" type="checkbox"/>			66,182	0	5,377
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								180,737	0	30,491

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶ 0**

Part VIII Statement of Revenue				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	156,213					
	b Membership dues	1b	0					
	c Fundraising events	1c	0					
	d Related organizations	1d	0					
	e Government grants (contributions)	1e	267,662					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	6,655,873					
	g Noncash contributions included in lines 1a-1f: \$		19,026					
	h Total. Add lines 1a-1f			7,079,748				
Program Service Revenue	Business Code							
	2a Directory Sales		900099	255	0	0	255	
	b Membership/Donations		900099	2,958	0	0	2,958	
	c _____							
	d _____							
	e _____							
	f All other program service revenue			0	0	0	0	
g Total. Add lines 2a-2f			3,213					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			108,173	0	0	108,173	
	4 Income from investment of tax-exempt bond proceeds			0	0	0	0	
	5 Royalties			0	0	0	0	
	6a Gross Rents	(i) Real	(ii) Personal					
		61,568	0					
		b Less: rental expenses		41,946	0			
		c Rental income or (loss)		19,622	0			
	d Net rental income or (loss)			19,622	0	0	19,622	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		582,729	0					
		b Less: cost or other basis and sales expenses		490,698	0			
		c Gain or (loss)		92,031	0			
	d Net gain or (loss)			92,031	92,031	0	0	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a						
		b Less: direct expenses	b					
c Net income or (loss) from fundraising events								
9a Gross income from gaming activities. See Part IV, line 19	a							
	b Less: direct expenses	b						
	c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a							
	b Less: cost of goods sold	b						
	c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code					
11a Cost Recovery Fees on Designations		900099	62,397	62,397	0	0		
b _____								
c _____								
d All other revenue			0	0	0	0		
e Total. Add lines 11a-11d			62,397					
12 Total revenue. See instructions.			7,365,184	154,428	0	131,008		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	5,540,326	5,540,326		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	232,889	108,386	68,796	55,707
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	842,453	512,896	182,101	147,456
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	45,092	20,986	13,320	10,786
9	Other employee benefits	100,963	46,988	29,825	24,150
10	Payroll taxes	70,162	41,897	15,618	12,647
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	515	240	152	123
c	Accounting	12,300	0	12,300	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	19,964	9,292	5,897	4,775
g	Other	34,937	30,967	2,194	1,776
12	Advertising and promotion	66,473			66,473
13	Office expenses	63,963	29,767	18,895	15,301
14	Information technology	23,113	10,835	8,508	3,770
15	Royalties				
16	Occupancy	17,076	7,947	5,045	4,084
17	Travel	14,908	6,938	4,404	3,566
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,389	6,556	2,670	2,163
20	Interest	6,701	3,119	1,979	1,603
21	Payments to affiliates	66,234	30,825	19,566	15,843
22	Depreciation, depletion, and amortization	31,480	14,651	9,299	7,530
23	Insurance	11,332	5,274	3,347	2,711
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a	Campaign and Communications	43,901	11,993	17,098	14,810
b	Dues and Subscriptions	22,515	10,479	6,650	5,386
c	Repairs and Maintenance	17,766	8,269	5,248	4,249
d	Education	47,845	47,845	0	0
e	Quality Enhancement	49,063	49,063	0	0
f	All other expenses	53,089	51,700	768	621
25	Total functional expenses. Add lines 1 through 24f	7,446,449	6,607,239	433,680	405,530
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)		
		Beginning of year		End of year		
Assets	1	Cash—non-interest-bearing	150	1	150	
	2	Savings and temporary cash investments	442,563	2	304,220	
	3	Pledges and grants receivable, net	3,920,385	3	4,083,219	
	4	Accounts receivable, net	111	4	875	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	0	
	7	Notes and loans receivable, net	0	7	0	
	8	Inventories for sale or use	0	8	0	
	9	Prepaid expenses and deferred charges	11,922	9	16,900	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	974,681		
	b	Less: accumulated depreciation	10b	826,111	10c	148,570
	11	Investments—publicly traded securities	0	11	0	
	12	Investments—other securities. See Part IV, line 11	3,416,266	12	3,833,440	
	13	Investments—program-related. See Part IV, line 11	0	13	0	
	14	Intangible assets	0	14	0	
	15	Other assets. See Part IV, line 11	5,140	15	2,145	
16	Total assets. Add lines 1 through 15 (must equal line 34)	7,964,850	16	8,389,519		
Liabilities	17	Accounts payable and accrued expenses	2,640,774	17	2,956,266	
	18	Grants payable	805,880	18	779,800	
	19	Deferred revenue	0	19		
	20	Tax-exempt bond liabilities	0	20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21		
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22		
	23	Secured mortgages and notes payable to unrelated third parties	0	23		
	24	Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities. Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	3,446,654	26	3,736,066	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets	819,545	27	803,754	
	28	Temporarily restricted net assets	2,145,558	28	2,149,063	
	29	Permanently restricted net assets	1,553,093	29	1,700,636	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30		
	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds		32		
33	Total net assets or fund balances	4,518,196	33	4,653,453		
34	Total liabilities and net assets/fund balances	7,964,850	34	8,389,519		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,365,184
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,446,449
3	Revenue less expenses. Subtract line 2 from line 1	3	-81,265
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,518,196
5	Other changes in net assets or fund balances (explain in Schedule O)	5	216,522
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,653,453

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant? . . .
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a		✓
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2010

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

UNITED WAY OF YORK COUNTY

23-1352588

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III—Functionally integrated
 - d Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						34,925,362

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	206,582	279,720	109,229	92,044	108,173	795,748
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	78,770	72,757	82,986	71,479	19,877	325,869
11 Total support. Add lines 7 through 10						36,046,979
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	96.89 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	96.61 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF YORK COUNTY	Employer identification number 23-1352588
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2** Political expenditures ▶ \$ _____
- 3** Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1** Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2** Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3** If the organization incurred a section 4955 tax, did it file Form 4720 for this year? **Yes** **No**
- 4a** Was a correction made? **Yes** **No**
- b** If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2** Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3** Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4** Did the filing organization file **Form 1120-POL** for this year? **Yes** **No**
- 5** Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group.
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	577													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	869													
c	Total lobbying expenditures (add lines 1a and 1b)	1,446													
d	Other exempt purpose expenditures	7,445,003													
e	Total exempt purpose expenditures (add lines 1c and 1d)	7,446,449													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	522,322													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	130,581													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount			509,564	522,322	1,031,886
b Lobbying ceiling amount (150% of line 2a, column (e))					1,547,829
c Total lobbying expenditures			3,905	1,446	5,351
d Grassroots nontaxable amount			127,391	130,581	257,972
e Grassroots ceiling amount (150% of line 2d, column (e))					386,958
f Grassroots lobbying expenditures			1,825	577	2,402

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

Employer identification number

UNITED WAY OF YORK COUNTY

23-1352588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	0
2 Aggregate contributions to (during year)	0	0
3 Aggregate grants from (during year)	51,140	0
4 Aggregate value at end of year	1,240,155	0
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,553,093	1,281,672	1,696,616		
b Contributions	0	0	50,000		
c Net investment earnings, gains, and losses	228,776	396,951	-432,488		
d Grants or scholarships	0	0	0		
e Other expenditures for facilities and programs	71,387	115,580	21,311		
f Administrative expenses	9,846	9,950	11,145		
g End of year balance	1,700,636	1,553,093	1,281,672		

2 Provide the estimated percentage of the year end balance held as:

- a** Board designated or quasi-endowment 0 %
- b** Permanent endowment 100 %
- c** Term endowment 0 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	<input checked="" type="checkbox"/>	<input type="checkbox"/>
(ii) related organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	<input type="checkbox"/>	<input type="checkbox"/>

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	26,063		26,063
b Buildings	0	413,789	411,203	2,586
c Leasehold improvements	0	329,992	221,282	108,710
d Equipment	0	204,837	193,626	11,211
e Other	0	0	0	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				148,570

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Bonds/Certificates of Deposit	253,276	End-of-Year Market Value
(A) Mutual Funds	3,119,683	End-of-Year Market Value
(B) Ben Int in Perpetual Trust Held by Third Party	460,481	End-of-Year Market Value
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	3,833,440	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,365,184
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,446,449
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-81,265
4	Net unrealized gains (losses) on investments	4	216,522
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	0
9	Total adjustments (net). Add lines 4 through 8	9	216,522
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	135,257

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,542,208
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	216,522
b	Donated services and use of facilities	2b	131,312
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV.)	2d	0
e	Add lines 2a through 2d	2e	347,834
3	Subtract line 2e from line 1	3	5,194,374
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	2,170,810
c	Add lines 4a and 4b	4c	2,170,810
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,365,184

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,406,951
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	131,312
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV.)	2d	41,946
e	Add lines 2a through 2d	2e	173,258
3	Subtract line 2e from line 1	3	5,233,693
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	2,212,756
c	Add lines 4a and 4b	4c	2,212,756
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,446,449

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - Annual distributions from United Way of York County's endowment funds are added to the current year fundraising campaign in order to provide additional support for partner agency programs.

Schedule D, Part XII, Line 4b - Donor Designations - \$2,212,756 Less: Rental Expenses \$41,946

Schedule D, Part XIII, Line 2d - Rental Expenses included on Statement of Revenue line 6b

Schedule D, Part XIII, Line 4b - Donor Designations

Part XIV - Supplemental Information (Continued)

Area with horizontal dashed lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF YORK COUNTY

Employer identification number
23-1352588

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

(1) (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations	69
3 Enter total number of other organizations	0

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Amount of cash grant	Amount of non-cash assistance
Name and address	Adams-Hanover Counseling Services 623 West Elm Street Hanover, PA 17331	19,500	0
EIN	23-2007907		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Amazing Kids Club		
Name and address	Adams-Hanover Counseling Services Inc 623 West Elm Street Hanover, PA 17331	35,200	
EIN	23-2007907		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Transitions		
Name and address	American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	13,980	
EIN	23-1352014		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Biomedical Services		
Name and address	American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	76,000	
EIN	23-1352014		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Emergency Social Services		
Name and address	American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	14,500	
EIN	23-1352014		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Family Center		
Name and address	American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	20,000	
EIN	23-1352014		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-			

cash assistance

Purpose of grant	Health and Safety Services	
Name and address	American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23,750
EIN	23-1352022	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Community Disaster Education	
Name and address	American Red Cross York Adams Chapter 724 South George Street York, PA 17401	146,500
EIN	23-1352022	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Emergency Services	
Name and address	American Red Cross York Adams Chapter 724 South George Street York, PA 17401	65,000
EIN	23-1352022	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Health & Safety Services	
Name and address	The Arc of York County 497 Hill Street York, PA 17403	58,000
EIN	23-2799907	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Advocacy Services	
Name and address	Bell Socialization Services 160 South George Street York, PA 17401	24,500
EIN	23-1896438	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Bell Family Shelter	
Name and address	Bell Socialization Services 160 South George Street York, PA 17401	18,750
EIN	23-1896438	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Bridge Housing - Children's Program	
Name and address	Big Brothers Big Sisters of York County Inc	30,000

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227 West Market Street
York, PA 17401

EIN 23-2580603
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant Community Based Mentoring

Name and address Big Brothers Big Sisters of York County Inc 13,500
227 West Market Street
York, PA 17401

EIN 23-2580603
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant School Based Mentoring Program

Name and address Boy Scouts New Birth of Freedom Council 140,000
One Baden Powell Lane
Mechanicsburg, PA 17050

EIN 23-1365194
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant Traditional Scouting

Name and address Boy Scouts New Birth of Freedom Council 36,800
One Baden Powell Lane
Mechanicsburg, PA 17050

EIN 23-1365194
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant Urban Scouting

Name and address Catholic Charities 51,500
253 East Market Street
York, PA 17403

EIN 23-1352059
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant Counseling

Name and address Child Care Consultants Inc 54,000
13 West Market Street
York, PA 17401

EIN 22-2842846
IRC code section 501(c)(3)

Method of valuation
Description of non-cash assistance

Purpose of grant Child Care Recruitment and Support Services

Name and address Children's Aid Society The Lehman Center 44,000
343 Lincoln Way West
New Oxford, PA 17350

EIN 23-1429838

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IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Crisis Respite Nursery	
Name and address	Community Progress Council Inc 226 East College Avenue York, PA 17403	57,000
EIN	23-1653135	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Department of Community Centers	
Name and address	Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	30,320
EIN	23-1365320	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Active Learning Center	
Name and address	Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	10,000
EIN	23-1365320	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Center for Employment and Training, General Employment Services	
Name and address	Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	15,000
EIN	23-1365320	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Center for Employment and Training, Youth Employment Services	
Name and address	Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	105,000
EIN	23-1365320	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Early Learning Center	
Name and address	Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	33,000
EIN	23-1365320	
IRC code section	501(c)(3)	

Method of valuation

Description of non-cash assistance

Purpose of grant Rising STARS After School and Family Program

Name and address Crispus Attucks Association Inc 8,000

605 South Duke Street

York, PA 17401

EIN 23-1365320

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Rising STARS Summer Camp Program

Name and address Family First Health 29,000

116 South George Street Suite 349

York, PA 17401

EIN 23-7118262

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Healthcare Access Program

Name and address Family First Health 60,000

116 South George Street Suite 349

York, PA 17401

EIN 23-7118262

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Nurse Family Partnership

Name and address ForSight Vision 24,050

1380 Spahn Avenue

York, PA 17403

EIN 23-1365986

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Independent Living Skills for Persons with Vision Loss

Name and address Girl Scouts in the Heart of PA 50,000

350 Hale Avenue

Harrisburg, PA 17104

EIN 23-1599657

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Girl Scout Leadership Experience Defy the Odds Outreach Program

Name and address Girl Scouts in the Heart of PA 66,000

350 Hale Avenue

Harrisburg, PA 17104

EIN 23-1599657

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance		
Purpose of grant	Girl Scout Leadership Experience Program	
Name and address	Leadership York 39 East King Street York, PA 17401	11,500
EIN	23-2139541	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Future Leaders of York	
Name and address	Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	37,500
EIN	23-1476329	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	ADVANCE	
Name and address	Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	47,000
EIN	23-1476329	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Center for the Deaf and Hard of Hearing	
Name and address	Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	21,650
EIN	23-1476329	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Circles Program	
Name and address	Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	18,000
EIN	23-1576691	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Compeer	
Name and address	Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	21,000
EIN	23-1576691	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Financial Management and Education	

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Name and address	Mid Penn Legal Services 29 North Queen Street York, PA 17403	29,000
EIN	23-7101191	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Critical Help for Critical Moments	
Name and address	New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	32,000
EIN	23-2223120	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Children and Youth Program	
Name and address	New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	37,000
EIN	23-2223120	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Crisis Assistance	
Name and address	Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	40,000
EIN	52-1590195	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	CSLA	
Name and address	Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	34,750
EIN	52-1590195	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Southern Community Services	
Name and address	Pressley Ridge 141 East Market Street York, PA 17401	144,000
EIN	23-1352133	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Outpatient Treatment Program	
Name and address	The Salvation Army 50 East King Street York, PA 17401	33,000

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EIN 23-1352533

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Community Center Youth Program

Name and address The Salvation Army 135,000

50 East King Street
York, PA 17401

EIN 23-1352533

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Family Emergency Services

Name and address The Salvation Army 26,000

50 East King Street
York, PA 17401

EIN 23-1352533

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Food Pantry Clearinghouse

Name and address UCP of South Central PA 40,000

788 Cherry Tree Court
Hanover, PA 17331

EIN 23-1878861

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Child Development Group

Name and address VNA of Hanover & Spring Grove 40,000

440 North Madison Street
Hanover, PA 17331

EIN 23-2347658

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Home Health Care

Name and address Visiting Nurse Association of York 55,000

540 South George Street
York, PA 17401

EIN 23-1352573

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Skilled Home Care

Name and address Hanover Area YMCA Association 20,000

500 North George Street
Hanover, PA 17331

EIN 23-7172265

IRC code section 501(c)(3)

Method of valuation

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Description of non-cash assistance

Purpose of grant	Camp Hickory	
Name and address	Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	25,000
EIN	23-7172265	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Discovery Program	
Name and address	Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23,000
EIN	23-7172265	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Early Learning Center	
Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	34,000
EIN	23-1352600	
IRC code section	501(C)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Day Camp	
Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	46,000
EIN	23-1352600	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Full Day Child Care	
Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	28,000
EIN	23-1352600	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Membership	
Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	37,000
EIN	23-1352600	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	School Age Child Care	

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Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	40,000
EIN	23-1352600	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Youth Development	
Name and address	York County Literacy Council 800 East King Street York, PA 17403	27,650
EIN	23-2088132	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Adult Reading	
Name and address	York County Literacy Council 800 East King Street York, PA 17403	34,000
EIN	23-2088132	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	English as a Second Language	
Name and address	York Day Nursery 450 East Philadelphia Street York, PA 17403	145,000
EIN	23-1649205	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Child Care	
Name and address	York Jewish Community Center 2000 Hollywood Drive York, PA 17403	47,000
EIN	23-1355127	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Child Care	
Name and address	York Jewish Community Center 2000 Hollywood Drive York, PA 17403	13,300
EIN	23-1355127	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Diversity Program	
Name and address	York Jewish Community Center 2000 Hollywood Drive York, PA 17403	28,000

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EIN 23-1355127

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Financial Assistance for Membership

Name and address YWCA of Hanover 25,000
 23 West Chestnut Street
 Hanover, PA 17331

EIN 23-1352608

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Child Care

Name and address YWCA of Hanover 30,000
 23 West Chestnut Street
 Hanover, PA 17331

EIN 23-1352608

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Safe Home

Name and address YWCA of Hanover 30,000
 23 West Chestnut Street
 Hanover, PA 17331

EIN 23-1352608

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant School Age Child Care

Name and address YWCA of York 30,000
 320 East Market Street
 York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Community Education

Name and address YWCA of York 90,000
 320 East Market Street
 York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Early Learning Center

Name and address YWCA of York 33,000
 320 East Market Street
 York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Emergency Shelter

Name and address YWCA of York 59,000

320 East Market Street
York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Quantum Opportunities

Name and address YWCA of York 37,000

320 East Market Street
York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant School Age Child Care

Name and address YWCA of York 25,000

320 East Market Street
York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Temple Guard Drill Team

Name and address YWCA of York 25,000

320 East Market Street
York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Victim Assistance Center

Name and address YorkCounts 30,000

105 Leader Heights Road Suite 2
York, PA 17403

EIN 23-1352698

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Community Services

Name and address Junior Achievement 10,000

610 South George Street
York, PA 17401

EIN 23-1598129

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Financial Literacy

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Name and address	Adams Hanover Counseling Services Inc 625 West Elm Street Hanover, PA 17331	10,304
EIN	23-2007907	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	28,014
EIN	23-1352014	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	American Red Cross York Adams Chapter 724 South George Street York, PA 17401	163,809
EIN	23-1352022	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	The Arc of York County 497 Hill Street York, PA 17403	35,080
EIN	23-2799907	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Bell Socialization Services Inc 160 South George Street York, PA 17401	38,938
EIN	23-1896438	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Big Brothers Big Sisters of York County 227 West Market Street York, PA 17401	55,952
EIN	23-2580603	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Boy Scouts of America New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	89,314

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EIN 23-1365194

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Catholic Charities 87,321

253 East Market Street
York, PA 17403

EIN 23-1352069

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Child Care Consultants Inc 10,230

13 West Market Street
York, PA 17401

EIN 22-2842846

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Children's Aid Society - The Lehman Center 44,619

343 Lincoln Highway West
New Oxford, PA 17350

EIN 23-1429838

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Community Progress Council 21,021

226 East College Avenue
York, PA 17403

EIN 23-1653135

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Crispus Attucks Association Inc 76,631

605 South Duke Street
York, PA 17401

EIN 23-1365320

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant 501(c)(3)

Name and address Family First Health 20,919

116 South George Street
York, PA 17401

EIN 23-7118262

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant	Designations	
Name and address	ForSight Vision 1380 Spahn Avenue York, PA 17403	30,417
EIN	23-1365986	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Girl Scouts in the Heart of PA 350 Hale Avenue Harrisburg, PA 17104	26,603
EIN	23-1599657	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Leadership York 39 East King Street York, PA 17401	23,936
EIN	23-2139541	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	56,386
EIN	23-1476329	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	11,174
EIN	23-1576691	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Mld Penn Legal Services 29 North Queen Street York, PA 17403	9,590
EIN	23-7101191	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	

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Name and address	New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	51,298
EIN	23-2223120	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	41,223
EIN	52-1590195	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Salvation Army 50 East King Street York, PA 17401	115,601
EIN	23-1352533	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	UCP of South Central PA 788 Cherry Tree Court Hanover, PA 17331	22,259
EIN	23-1878861	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	VNA of Hanover and Spring Grove 440 North Madison Street Hanover, PA 17331	50,200
EIN	23-2347658	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	19,341
EIN	23-7172265	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	YMCA of York and York County 90 North Newberry Street York, PA 17401	49,955

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EIN 23-1352600

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address York County Literacy Council 32,008

800 East King Street
York, PA 17403

EIN 23-2088132

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address York Day Nursery 19,821

450 East Philadelphia Street
York, PA 17403

EIN 23-1649205

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address York Habitat for Humanity 20,635

33 South Seward Street
York, PA 17404

EIN 22-2670895

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address York Jewish Community Center 36,600

2000 Hollywood Drive
York, PA 17403

EIN 23-1355127

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address YWCA of Hanover 11,273

23 West Chestnut Street
Hanover, PA 17331

EIN 23-1352608

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address YWCA of York 127,169

320 East Market Street
York, PA 17403

EIN 23-1360889

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant	Designations	
Name and address	United Way of Adams County P O Box 3545 Gettysburg, PA 17325	32,350
EIN	23-1663379	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	United Way of the Capital Region 2235 Millenium Way Enola, PA 17025	23,451
EIN	23-1352095	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	United Way of Carlisle and Cumberland Counties 145 South Hanover Street Carlisle, PA 17013	7,002
EIN	23-1552261	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	United Way of Central Maryland P O Box 1576 Baltimore, MD 21203	26,373
EIN	52-0591543	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	United Way of Lancaster County 630 Janet Avenue Lancaster, PA 17601	52,473
EIN	23-1352093	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	American Cancer Society York 924 N Colonial Avenue York, PA 17403	7,348
EIN	25-1798733	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	

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Name and address	Central York Dollars for Scholars 775 Marion Road York, PA 17406	7,377
EIN	91-1942745	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Children's Home of York 77 Shoehouse Road York, PA 17406	8,253
EIN	23-1352081	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Cultural Alliance of York 14 West Market Street York, PA 17401	8,483
EIN	23-2992925	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Eastern York Dollars for Scholars P O Box 95 Wrightsville, PA 17368	5,237
EIN	91-1920812	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	First Presbyterian Church 225 East Market Street York, PA 17403	12,000
EIN	23-1355118	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Guthrie Memorial Library 44 Frederick Street Hanover, PA 17331	6,000
EIN	23-6002870	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Health Education Center 515 South George Street York, PA 17401	6,575

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EIN 23-2588187

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address House of Hope 11,524

P O Box 230
Jacobus, PA 17407

EIN 20-5261277

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Jewish Family Services 5,606

2000 Hollywood Drive
York, PA 17403

EIN 23-2613265

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Junior Achievement of South Central PA 9,431

610 South George Street
York, PA 17401

EIN 23-1598129

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Leg Up Farm 8,398

4880 North Sherman Street
Mt Wolf, PA 17347

EIN 23-2931834

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Logos Academy 21,506

250 West King Street
York, PA 17401

EIN 31-1520442

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Memorial Hospital 6,286

325 South Belmont Street
York, PA 17403

EIN 23-1265004

IRC code section 501(C)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant	Designations	
Name and address	Olivia's House 830 South George Street York, PA 17403	10,116
EIN	23-3100851	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Planned Parenthood of Central PA P O Box 1469 York, PA 17405	12,008
EIN	23-1580959	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Red Lion Education Foundation 696 Delta Road Red Lion, PA 17356	7,458
EIN	23-2851584	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	SPCA York 3159 Susquehanna Trail North York, PA 17406	39,974
EIN	23-1399588	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	Spring Grove Area Scholarship Fund P O Box 66 Spring Grove, PA 17362	6,477
EIN	04-2296967	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	St Joseph Church 2935 Kingston Road York, PA 17402	10,858
EIN	23-1494791	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	

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UNITED WAY OF YORK COUNTY

Name and address	The Marist Brothers 4200 West 115th Street Chicago, IL 60655	12,000
EIN	13-6078015	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	United Jewish Community of York 2000 Hollywood Drive York, PA 17403	10,300
EIN	23-2139963	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	York Cancer Patient Help Fund 25 Monument Road Suite 194 York, PA 17403	8,396
EIN	23-1352222	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	York Catholic High School 601 East Springettsbury Avenue York, PA 17403	5,872
EIN	23-1494791	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	York Health Foundation 912 South George Street York, PA 17403	49,383
EIN	23-3050192	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	York Rescue Mission P O Box 1968 York, PA 17405	11,439
EIN	23-6444734	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Designations	
Name and address	York Suburban Dollars for Scholars 1800 Hollywood Parkway York, PA 17403	5,988

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EIN 04-2296967

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address York County Community Foundation
14 West Market Street
York, PA 17401

5,475

EIN 23-6299868

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

Name and address Visiting Nurse Association of York
540 South George Street
York, PA 17401

53,442

EIN 23-1352573

IRC code section 501(c)(3)

Method of valuation

Description of non-cash assistance

Purpose of grant Designations

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Form 990, Part I, Line 5 - This line shows the number of employees as reported on forms W-2 for 2010. United Way of York County received a grant from AmeriCorps, which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on form W-2. Because of this program, 83 W-2 forms were filed for the year 2010. Regular employees of United Way of York County included 16 full-time and 3 part-time employees during 2010.

Form 990, Part VI, Section B, Line 11a - Form 990 is reviewed by United Way of York County's Finance and Audit Committee as well as the Executive Committee prior to filing. The information is then provided to the Board of Directors before filing. Time is allowed for questions and comments.

Form 990, Part VI, Section B, Line 12c - United Way of York County maintains information provided as conflicts of interest which is updated annually. If there is a conflict, the person abstains from any motion related to the conflict. This is documented in the minutes of each meeting.

Form 990, Part VI, Section B, Line 15 - Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way Worldwide for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees. The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. Salary adjustments for staff are approved by the Executive Committee.

Form 990, Part VI, Section C, Line 19 - United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website - www.unitedway-york.org. The Form 990 is also available at www.guidestar.org.

Form 990, Part IX, Line 25 - United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue on Form 990, Part VIII, Line 12, Column A. Based on the information included for the fiscal year ending March 31, 2011, United Way of York County's current overhead rate is 11.4%.

Form 990, Part XI, Line 5 - Unrealized gain on investments

Second Program Service Accomplishments Description**Description**

Hanover, Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of the Lehigh Valley, Wyomissing Institute for the Arts and York County Chamber of Commerce. Between November 2010 and May 2011, 11 IRS certified SecureCorps members and over 75 non-AmeriCorps volunteers operated 13 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ In Your Pocket Coalition. SecureCorps members and VITA volunteers electronically filed over 2,710 federal returns and 2,743 state returns. The total amount of refund dollars returned to the community reached over \$4.3 million. This is a 10% increase in the number of returns from 2010. A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline. Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist who can give advice on where to start. FIRST is a free and confidential service that operates 24/7. The program is a partnership of United Way and York County Human Services. Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs. Using a searchable database, the information and referral specialists can customize referrals based on the caller's age, income and residence. Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000. FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website: www.unitedway-york.org. United Way of York County also operates the Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events. Using Volunteer Solutions, an online event management and volunteer information and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events. More than 100 nonprofit agencies are members and can list their own volunteer opportunities, donation needs and events. Members can also manage and communicate with their volunteers by e-mail. During 2010, over 1,000 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future, Stay in School and Financial Stability Partnership. In addition, more than 1,700 community volunteers were connected to opportunities with 101 nonprofit organizations. An additional 600 volunteers participated in the annual Day of Action and volunteered over 2,500 hours of service for Volunteer Center members. Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities.

Third Program Service Accomplishments Description

Description

level. In York County, there are 25 programs or 18% of all regulated providers who have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC). This is three times the rate of the next highest PA county and more than double the national average. National accreditation or being a STAR 4 are requirements for partner agency funding through United Way of York County's Community Fund. Focus on Our Future also provides scholarships for early childhood educators who are enrolled in higher education programs which include Child Development Credential (CDA) and Associates, Bachelors and Masters degree programs. There are 160 people currently enrolled in these programs. In order to receive a scholarship, a provider must be enrolled in a Keystone STARS, Pre-K Counts, or Head Start program in York County. Providers must also maintain a B or better average, volunteer or teach workshops in the early childhood education community, and maintain employment at a high quality program. Focus on Our Future also promotes school readiness. Through grants received from the Rehmeyer Trust and the PA Office of Child Development and Early Learning, we provided the "Ready Freddy" kindergarten readiness program to 150 families from three York County school districts. In addition, kindergarten readiness materials were distributed to over 2,000 families through a collaboration with area school districts.

