giving
societies
book
we make a living by what we get,
but we make a life by what we give.

— Winston Churchill

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The Alexis de Tocqueville Society provides an opportunity for United Way’s most generous supporters to invest in building a stronger, caring community in York County. Your commitment provides a cornerstone of support that enables United Way to improve the education, health, and financial stability of our most vulnerable neighbors.

On behalf of the Tocqueville Society Cabinet, thank you for your dedication and generosity to the greater good of York County. As the corporate giving landscape continues to change, YOU are critical to ensuring that York County remains a community where we all can thrive.

We were pleased this year to welcome 11 new members into the Tocqueville Society, each of whom brings their own unique passions and dedication to United Way’s work. If you haven’t had a chance to meet our new members yet (their names are highlighted in our membership list), please reach out and thank them for making such an important and worthwhile investment.

We recognize the many returning members who have reaffirmed their commitment to give back at the highest level, inspired others to join them, and provided hope and opportunities to our neighbors in need. Your faithful support enables us to fund programs that impact lives and help individuals and families thrive.

None of this would be possible without our fellow Tocqueville Society Cabinet members who have dedicated their time and talents toward sharing the United Way message and engaging fellow generous philanthropists in this work.

I am grateful to each Cabinet member and to each member of the Tocqueville Society for your generosity, and I ask you to support our incoming Chair, Tom Donley, as he leads us forward into the next year.

Be well,

Kent Ketterman, Immediate Past Chair
PeoplesBank, A Codorus Valley Company
2019 Keystone Spirit of United Way Award recognizes York County’s own

United Way of Pennsylvania presented its highest annual award, the Keystone Spirit of United Way Award, to York County resident Robert W. Pullo at United Way of York County’s 2019 Campaign Celebration event, held in February 2020.

The Keystone Spirit of United Way Award was created by United Way of Pennsylvania to recognize exceptional and sustained volunteer and philanthropic leadership, and 2019 marked the first time it has been awarded in York County.

Bob is a longtime donor, advocate, and leader for United Way of York County, and a well-known champion for increased philanthropy with United Way and throughout York County and Pennsylvania. His commitment to York County is exemplary, and United Way is honored to be one of the primary ways he chooses to invest in his community. His leadership sets a strong example for all of us, and we strive to follow his lead serving not just York County, but our entire state.

Tocqueville Society Cabinet

The Tocqueville Society Cabinet members provide the essential leadership and oversight of the policy, messaging, events, and strategic planning throughout the annual Campaign. These volunteers are critical to the Society’s continued growth and tremendous impact throughout our community.

Tom Donley — Community Volunteer
Kent Ketterman — PeoplesBank, A Codorus Valley Company
W. Robert Berkebile — RKL LLP
Anthony P. Campisi — Glatfelter Insurance Group
Linda Davidson — C.S. Davidson, Inc.
David Meckley — Strategic Advantage, Inc.
Raymond Rosen — Community Volunteer
Paul Rudy — Graham Capital Company
Arthur Seifert — Glatfelter Insurance Group
Allison Siegelman — Periodontal & Implant Center of York
William Yanavitch — Kinsley Construction, Inc.
Larry Young — CGA Law Firm
Tocqueville Society members are community leaders who support the campaign at the highest level, with annual gifts of $10,000 or more. New Tocqueville Society members are highlighted in bold text.

$50,000+

- W. Dale Brougher Foundation
- The Arthur J. & Lee R. Glatfelter Foundation
- Powder Mill Foundation
- Robert W. & Donna J. Pullo
- Tom & Frances Wolf

$25,000+

- Tony & Stef Campisi
- The Donley Foundation
- Donald & Ingrid Graham
- Michael & Jane Rice
- The Donald B. and Dorothy L. Stabler Foundation

$20,000+

- Michael & Marie Fisher
- Jeff & Stacy Hammel
- Themistoclis Karoullas
- Paul & Lori Rudy
- Chad & Deborah Rutter
- John & Sue Schmidt

$15,000+

- Katie & Rob Berkebile
- Bob & Julie Breighner
- Meg & Peter Brubaker
- Fred & Barrie Callahan
- Michelle & Tom Clements
- David & Beverly Kennedy
- Paul & Lynn Kilker
- Robert A. & Anne W. Kinsley
- Samuel & Jeanne Laucks
- John & Andrea Olkowski
- Dante & Brenda Parrini
- Ruby & Mark Schmidt
- John & Michele Stachowiak
- Rich & Carol Wagman

$10,000+

- Joseph & Angela Alhadeff
- Norm & Tina Basso
- Tom & Eileen Beck
- Doug & Kristin Berman
- Col. Warren & Katherine Bulette
- Steven & Ina Caplan
- Charles & Mary Chodroff
- Chad M. Clabaugh
- Michael & Christine Conway
- Kris & Joe Crosswhite
- Renee & Blaise D'Ambrosio
- William & Nicole Dannehil
- David & Linda Davidson
- Don & Jane Dellinger
- Victoria M. & Richard Diamond
- Victoria & Roger G. Dick
- Angela Dohrmann & Dr. Jonathan Whitney
- Tom & Cindy Donley
- Erda Erdos
- John & Melodie Eyster
- Dave & Patty Fitzgerald
- Michael & Esther Furman & Family
- Dr. Roxanna & Kevin Gapstur
- John & Bonnie Giambalvo
- Gary & Karen Gilbert
- Gary & Karyl Lee Gilbert
- James & Kathleen Gilhool
- Rob & Becky Gratalo
- Steve & Julie Groff
- William R. Hartman
- George & Marty Hodges
- Doug Hoke
- Mark & Janice Illfelder
- Dr. Karen Jones & Dr. Sean Campbell
- Richard & Karen Julian
- Bill & Kim Kerlin
- Kent & Tawn Ketterman
- Michael & Kim Klein

$5,000+

- Donna & Jerry Watson
- Anonymous Donor

- John & Meleah Lewis
- Jeff & Cindy Lobach
- Suzanne & Vance McConkey
- Dr. & Mrs. Thomas R. McGann
- Dave & Betsy Meckley
- Larry J. & Sally Miller
- Michael & Lori Mitrick
- Kervin & Kathy Myer
- Keith Noll
- Joan & Tom Norris
- Michael & Debra O’Connor
- James & Melissa Partridge
- Craig & Lisa Pate
- Susan Pullo Penn
- Tracey Pullo Schutty
- Julie Pullo-Hess
- Dottie & Walt Rohrbaugh
- Debby & Raymond Rosen
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- Sue & Elliott Weinstein
- Leigh Ann & Matt Wilson
- Coni Wolf
- Kimberly & William Yanavitch II
- Larry Young
- Carolyn & Mort Zifferer
- William & Patty Zimmerman
- Anonymous Donor
We offer our gratitude to the individuals and families who have made the commitment to remember United Way of York County with a legacy gift.

**Million Dollar Roundtable — $1,000,000**  
*Robert W. & Donna J. Pullo*

**Foundation Gift — $500,000**  
*The Arthur J. & Lee R. Glatfelter Foundation*

The following legacy gifts vary in size and type, but all represent a lasting commitment to building a stronger, caring community throughout York County and well into the future. Legacy Gift contributors who have passed on are noted by an asterisk.

- Steven & Kwi-Ye Agriss
- Rob & Beth Anderson
- Barbara F. Appell*
- Helen Fox Appell*
- Maude Bechtel Trust*
- Mildred Binder*
- James C. and Carrie B. Bush Memorial Fund of York County Community Foundation*
- George R. Chronister*
- Hazel P. Currier Fund of York County Community Foundation*
- Tedd & Anne Druck
- Erda & Bob* Erdos
- H. Fred Fickes Fund of York County Community Foundation*
- Stanford Garrett*
- Michael L. & Catherine A. Gleim
- Deborah Hitchcock Gogniat
- Donald A. Gogniat
- Bernie Gordon*
- Beulah Gunnet*
- Mahlon N. Haines*
- William R. Hartman
- Helen S. Long*
- Samuel T. & Jean Miller Trust*
- Phyllis & Dan Minerva*
- Norris Family Community Fund of York County Community Foundation
- Mrs. Clarke S. Reid
- Dottie Rohrbaugh
- Mr. & Mrs. John J. Shorb
- Michael C. Siple
- John T. & Paige S. Smith Fund*
- J. Eugene Stumpf*
- Mary Ellen Venus*
- Joe & Susan Wagman
- Rich & Carol Wagman
- Zarfoss Family Trust
- John D. & Kathryn W.* Zimmerman Fund of York County Community Foundation

If you have remembered United Way of York County in your will or another type of planned gift, or would like more information on how to leave a Legacy Gift, please contact Kim Alvarez at 717.771.3811 or alvarezk@unitedway-york.org.
Thank you to the 1,000+ individuals who made a commitment this year as Leadership Givers with United Way of York County. As Chair of the Leadership Giving Council, it has been an honor to connect with many of you and to see your generous commitment to United Way's mission to build a stronger, caring community.

As Leadership Givers, you send a clear message that you are committed to the success of our neighbors, co-workers, and friends — and really, all of York County. As the corporate giving landscape continues to change and many once-supportive companies leave the area or find themselves bought by out-of-area owners, we rely on leadership giving to continue to meet the growing needs in our community.

In 2019, we welcomed 159 new donors into the First Capital Club. Alongside our returning members, your support is critical to ensuring United Way has a stable base upon which to do our great work.

I am reminded why I originally chose to support United Way of York County: When we work together and combine our resources, we are able to amplify our impact in supporting the education, health, and financial stability of all of our neighbors. As a Leadership Giver, you can be certain your gifts are invested where they will have the greatest impact.

Thank you to the members of the Leadership Giving Council, who serve as an inspiration in your dedication to United Way's work. And on behalf of the Council, thank you to every Leadership Giver for standing UNITED for York.

Thom Conley, Chair
Kinsley Construction, Inc.
Leadership Giving Council members serve as ambassadors to promote leadership giving within their organizations and throughout the community, providing strategic direction for leadership giving activities, messaging, and events throughout the annual Campaign.

Thom Conley — Kinsley Construction, Inc.
Doug Berman — RKL LLP
Mike Black — Doceo
Mike Bresnahan — Fulton Bank
Zachary Kauffman — Harley-Davidson Motor Company
Peter Knaub — Topflight Corporation
Suzanne McConkey — Glatfelter Insurance Group
Leigh Ann Wilson — MANTEC

First Capital Club Recognition Levels

Members of the First Capital Club provide vital support to the annual campaign with gifts of $1,000 to $9,999, including combined household gifts. New members are highlighted in bold text.

Recognition Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diamond</td>
<td>$7,500 to $9,999</td>
</tr>
<tr>
<td>Platinum</td>
<td>$5,000 to $7,499</td>
</tr>
<tr>
<td>Gold</td>
<td>$2,500 to $4,999</td>
</tr>
<tr>
<td>Silver</td>
<td>$1,500 to $2,499</td>
</tr>
<tr>
<td>Bronze</td>
<td>$1,000 to $1,499</td>
</tr>
</tbody>
</table>

Diamond
$7,500 to $9,999
- James & Carrie Bush
- Spending Policy
- Bob & Sue Otway

Platinum
$5,000 to $7,499
- H. Lee & Joan Bainbridge
- Kelly & Patrick Ball
- Todd Benedict
- Fred & Jan Botterbusch
- Josh & Holly Carney
- Tedd & Anne Druck
- Fred Fickes Spending Policy
- Mary & Tom Flocco
- Mike & Lisa Glezer
- Michael & Kathy Granbois

Gold
$2,500 to $4,999
- Keontay Addison

Sherry J. Alvarez
- Diane Baker & Matt Leininger
- Joanne M. Bankos
- Nikki Bardin
- Louise & Bob Batory
- The Bean Family
- Tim & Katie Bentzel
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- Barry & Mary Jane Epley
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Dane Moyer
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Joseph Myers
Scott & Beth Myers
Sharon E. Myers
Terry & Patti Myers
Laura & Melvin Nace
Atef Nagib
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Danelle Newman
Tim Nieman
Herbert Nix
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Cameron & Katlyn Sterner
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Paul Sterner
Wesley & Sarah Stiles
Denise L. Stonier
Cori Strathmeyer
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Michael G. Zuber
55 Anonymous Donors
In the face of a challenge, Women United members band together to support and uplift one another. Now more than ever, women are playing multiple roles: Mom, caregiver, teacher, employee, partner. As we face new challenges, we are reminded of our group’s purpose: To unite women and demonstrate their power to effect positive change as philanthropists, role models, mentors, and leaders. Even in these times — perhaps especially so — we have the power to impact one another and our community.

Over the past year, we have done a tremendous amount to accomplish this purpose, and we’re grateful to our members for their involvement, generosity, and support. In 2019, 345 Women United members gave more than $411,000 through the annual United Way Campaign.

We connected through programs, volunteer opportunities, and member care events. Through our Ladies’ Paint Night and Literacy for All Ages: Let’s Taco Bout It, we raised funds to install our second Little Free Library, at Golden Connections Community Center in Red Lion. Members gave back through Day of Action, as guest readers in classrooms, and through the Salvation Army’s holiday project.

We were inspired by interviews with Dr. Angela Marick of Shatterbox Life Coaching and Edquina Washington of Crispus Attucks Association. We gleaned a few tips on business etiquette in our first Lifelong Learning breakfast with Lynne Breil of The Professional Edge, and we wrapped up our year at our Annual Meeting with a panel on early childhood education, with Lisa Rumsey of York Day Nursery, Christy Renjilian of Child Care Consultants, and Jennifer Hockensmith of the YMCA of York and York County. Our Annual Meeting also provided a time to recognize two original members of Women United’s Steering Committee, Dottie Rohrbaugh and Natalie Furhman, who led the charge from the very beginning and completed in March their second three-year terms. We also celebrated the dedication and commitment of Christi Brown, who wrapped up her term as our Chair.

As we look forward to the coming year, we are grateful for this diverse group of passionate women. Now, more than ever, we need each other: To connect, to provide support, and maybe even share a laugh or two. Virtually or in person, we look forward to “seeing” and learning from you throughout 2020.

Christi Brown, Immediate Past Chair
WellSpan Health

Angie Hartman, Chair
Wyndridge Farm
Angie Hartman — Wyndridge Farm
Andréa Bledsoe — Print-O-Stat, Inc.
Kimberly Brenner-Zirkle — York Academy Regional Charter School
Christi Brown — WellSpan Health
Vickie Chronister — York Traditions Bank
Sonja Comegna — CGA Law Firm
Lisa Duffy — UPMC
Natalie Fuhrman — RKL LLP
Deb Goodling-Kime — Turning Point Counseling & Advocacy Center
Kim Hackett — Visiting Nurse Association of Hanover & Spring Grove
Elle Hale — Century 21 Core Partners
Jennifer Hitz — Leg Up Farm
Sandra King — Glatfelter Insurance Group
Deb Messersmith — PeoplesBank, A Codorus Valley Company
Dottie Rohrbaugh — Community Volunteer

Women United Members

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Nicole Allison
Kim Alvarez
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Amy Anstine
Jill Arnold
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Lisa Glezer
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2020 has been a year unlike any other. Despite this, our mission stays the same: To build a stronger, caring community by engaging emerging community leaders and United Way supporters through volunteerism, education, and networking. Booker T. Washington once said, “The most useful and influential people in America are those who take the deepest interest in institutions that exist for the purpose of making the world better.” The 500+ ELS members listed on the following pages have taken deep interest in United Way of York Country, donating a total of $235,000 to make our community and world a better place. Their dollars are making a real impact and for that, I am humbled and grateful.

As I end my two-year stretch as ELS Chair, I have nothing but gratitude and fond memories for the time that I have been able to serve you. You have helped me learn, grow, and become a better leader, and for that I am eternally grateful. I am now happy to introduce your new ELS Chair, Cristina Andrewleski! Cristina has served on the steering committee for several years and will help lead ELS to even higher heights. Thank you, Cristina, for your desire and dedication to serve the Emerging Leaders Society!

Andrew Koplitz, Immediate Past Chair
PeoplesBank, A Codorus Valley Company

I am extremely honored and humbled to take the role of Chair for the Emerging Leaders Society (ELS). I have been able to serve United Way for the last few years as an active member of the Campaign Cabinet, Allocations Committee, and member and Vice Chair of ELS. I have also had the opportunity to serve on different Boards of Directors at various nonprofit organizations in York County.

I am excited to see the positive impact that this organization has and will continue to have, especially for individuals who struggle to make ends meet. United Way’s recent focus has been on ALICE (Asset Limited, Income Constrained, Employed), an often-overlooked group of hardworking individuals and families that are employed but living paycheck to paycheck. In York County alone, the alarming number of our neighbors, families, co-workers, and friends who live below the ALICE threshold is 32%.

I look forward to continuing to work with the ELS Committee and its members to encourage their participation, increase resources, and help build a stronger and caring community together.
Cristina Andrewleski — McConkey Insurance & Benefits
Andrew Koplitz — PeoplesBank, A Codorus Valley Company
Marco Angelone — Aberdeen Road Company
Kelly Bradburn — York Traditions Bank
Zachary Galloway — RKL LLP
Elle Hale — Century 21 Core Partners
Kiley Johns — Barton Associates, Inc.
Erica Kahl — WellSpan Health
Matthew Kale — Merrill Lynch
Aislinn King — Menasha Packaging Company, LLC
Ryan Luckenbaugh — Kinsley Construction, Inc.
Matthew Ruth — PeoplesBank, A Codorus Valley Company
Nicholas Snyder — energyObjective, A Shipley Energy Co.
Corey Wolfe — Re-Source York

Emerging Leaders Society Members

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Jeremy Ackerley
Wilda Alessi
Nicole Allison
Kim Alvarez
Amanda Anderson
James Anderson
Ryan Anderson
Cristina Andrewleski
Marco Angelone
Kevin Angle
Shanna Anzelc
Dave Atkins
Mateusz Atlasik
Richard Atwell
Janine Augburn
Paul Bachtel
Brooke Bailey
Peggy Baker
Todd Balciar
Ryan Barton
Joshua Bauer
Robin Beatty-Smith
Christina Beaverson
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Carrie Becker
Jared Becker
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Jessie Cox
Nathan Cozzens
Jessica Craul
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Marlene Crouse
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