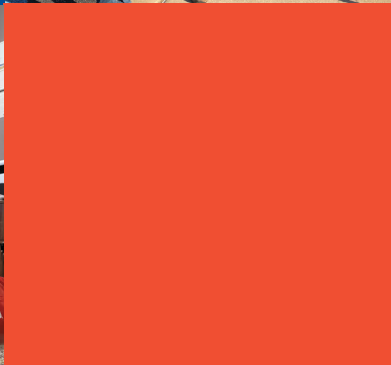
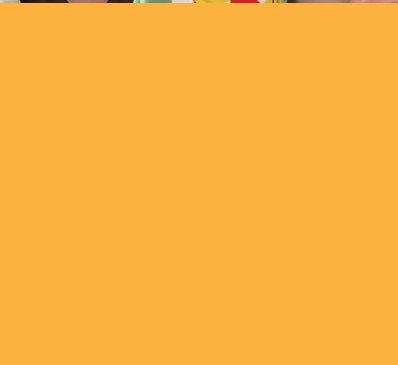


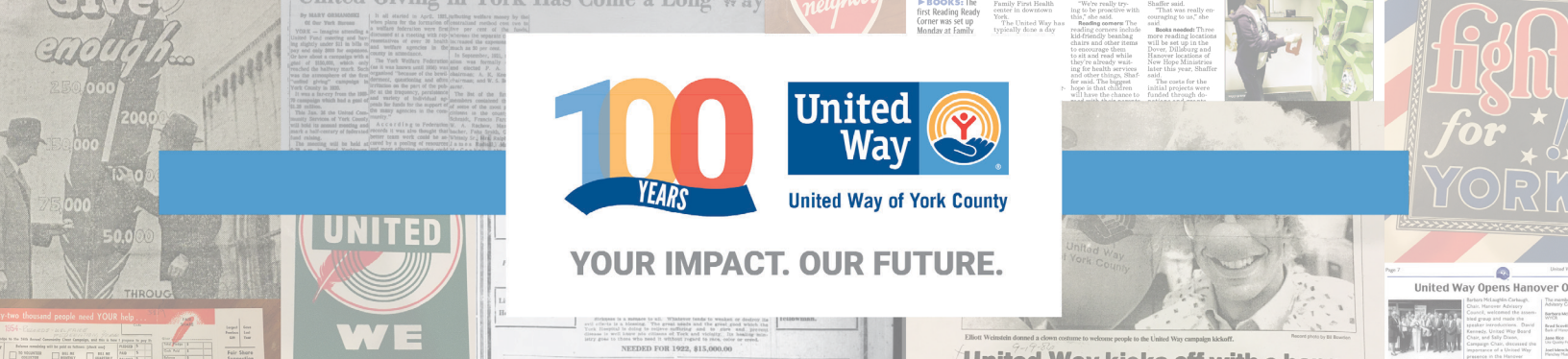
CELEBRATING 100 YEARS OF IMPACT IN OUR ONE YORK COMMUNITY

United
Way



United Way of York County





A Century of Service

In the past year, we celebrated our 100th year of service for our One York Community. We began as The York Welfare Federation, an organization that raised funds on behalf of 17 member agencies. Today, as United Way of York County, the mission remains the same, but the strategies have broadened in order to meet the growing and changing needs of people living in York County.

Join us as we take a look back at 100 years of impact, and look ahead at the future we can build together for York County: A future where every person in our community can thrive.

A Message from the Board Chair & President

As United Way of York County celebrates its one hundredth year serving the people of York County, we want to thank the hard-working volunteers, partner agencies, and team members that have kept our organization thriving for a century.

We would like to show gratitude for you and the commitment donors like you share to equitably advance health, education, and economic mobility in our One York Community. The investment you made in our community last year has had a direct impact on the lives of 1 in 8 of your neighbors, family members, and friends.

As we step forward into a new century of service, we look to tackle the most challenging issues facing our community through collaboration to inspire and unite our One York Community and to strive to become a place where there are equitable opportunities for all.

Dr. Scott Deisley
Chair, Board of Directors

Anne Druck
President



Our Commitment to Equity



United Way of York County is committed to ensuring that all families and individuals in our community thrive and achieve their highest potential.

Diversity, equity, and inclusion are vital to achieving our mission, living our values, and advancing the common good. An inclusive approach that centers traditionally underrepresented voices allows us to work collectively and more effectively to fight for the education, health, and economic mobility for all members of our community.

This is a journey we've already started at United Way of York County, and it is the work that we promise to continue to do.

As part of our journey, we have implemented



7 Hours

of training for staff



2 Hours

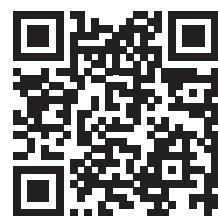
of training for board members



34 Conversations

listening to all of our partner agencies about their journeys

Watch our team share our equity commitment!



You Helped Tabby Love School

37% of York County children arrive at kindergarten without the skills necessary for lifelong learning.

Because you give, you are changing the lives of children in our One York Community.

Lives like Tabby's, an independent and creative three-year-old. **Tabby's family just missed the cutoff to qualify for a federal subsidy that would help pay for preschool.**

Thanks to a United Way of York County Impact Fund program, her family received a 50% scholarship for preschool and a before and after pre-k WRAP program. **Just seven months into the program, Tabby was speaking in complete sentences, writing her name, and making friends.**

Because you give, Tabby's mother is now confident in her success at school thanks to an early love of school provided by the United Way funded preschool.



85% of a child's brain structure is developed by age 3, 95% by age 4.

61% of low-income York County children do not have books in their home.

Last year, thanks to you...

100,000



books were read or given to children in York County

259



children transitioned successfully to kindergarten

41



children received scholarships to attend high-quality preschool

Your Support Allowed Lucy to Rebuild

1,521 new protection from abuse petitions were filed in York County last year.

Because you give, neighbors across our One York Community were able to build healthy new lives.

Neighbors like Lucy, a single mother and survivor of domestic abuse, who found respite for her and a safe place for her children through a United Way of York County Impact Fund shelter program.

During her month at the shelter, she was given the support she needed to find a job and housing.

Fast forward, Lucy now works for the program, "I get to be a part of the great work they do here, and I will forever be grateful. I am no longer a victim. I am a survivor."

"I know without that help I don't know if I would be here today. I wanted to be able to give all the survivors the same open arms and open heart that I received from the staff."

Because you give, Lucy is now stable and helping other women rebuild their lives after escaping abuse.



HEALTH



Healthcare and Mental Health were in the top ten requested services in York County last year.

Last year, thanks to you...

514



people gained access to healthcare

2,248



people attended counseling

2,316



victims of violence were supported through services or referrals

You Helped Jean Find a New Home

32% of York County households live below the ALICE threshold: Working hard, but struggling to afford the basics and make ends meet

Because you give, people across our One York Community are receiving the supports they need to make ends meet.

People like Jean, a married mother of one. **Jean learned she had less than a month to vacate the house where she was living.** Jean's husband is a veteran.

During the pandemic, he quit his job to provide childcare when school went virtual since Jean made more money working full-time than he did. **Without the second income, Jean's family couldn't afford the security deposit and first month rent needed to move into a new home.** A United Way of York County Impact Fund program was able to provide the financial assistance Jean needed to find new housing.



FINANCIAL STABILITY

Because you give, Jean and her family were able to move into a new home.



Support with Housing, Utilities, and Food were the top three requested supports in York County last year.

Last year, thanks to you...

6,598



people fed their families

933



people found new homes or avoided eviction

557



people learned new job skills

United Way of York County Board of Directors

Executive Committee

Dr. Scott Deisley, Chair
Red Lion Area School District

Natalee Colón, Chair-elect
The York Water Company

Amy Wannemacher,
Immediate Past Chair
Glatfelter

Thomas Koppmann, Treasurer
M&T Bank

Bob Breighner
Select Medical Corp.

Kate Hynes
Stock and Leader

Kevin Schreiber,
Champaign Co-Chair
York County Economic Alliance

Shanna Terroso
Realtors Association of York
and Adams Counties

C. Kim Bracey
Campaign Co-Chair
24th Mayor of York

Kimberly Brister
WellSpan Health

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Kinsley Construction, Inc.

Amanda Cresswell
UPMC Pinnacle

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Community Volunteer

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Fulton Bank

Sean Gormley
The Glatfelter Agency

Bill Hartman
Community Volunteer

Zachary Kauffman
Harley-Davidson Motor Company

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PeoplesBank, A Codorus
Valley Company

Edson Morales
Local 229, I.B.E.W.

Harold N. Myers Jr.
Harley-Davidson Motor Company

Christine Nentwig
CGA Law Firm

Keith Noll
WellSpan Health

Myneca Ojo
The Pennsylvania Turnpike
Commission

Chris Paraskevagos
Johnson Controls

Delma Rivera
Community Volunteer

Linda Senft
Traditions Bank

Julian Tolbert
Community Volunteer

Leigh Ann Wilson
Stambaugh Ness

Allocations Steering Committee

Each year, community volunteers lead the Allocations process to ensure that only programs that demonstrate measurable impact are trusted with United Way dollars. The programs are thoroughly assessed to make certain that significant results and outcomes are achieved. These are the volunteers who make this happen.

Bob Breighner, Division Chair
Select Medical Corp.

Education

Helen M. Dengler
Glatfelter Insurance Group

Ben Glezer
Community Volunteer

Stephanie Kessler
Reinsel Kuntz Leshner LLP

Aaron G. Kveragas
PeoplesBank, A Codorus Valley Company

Dr. Jeffrey R. Woodall
York College of Pennsylvania

Economic Mobility
Michael C. Haun
Bank of America/Merrill Lynch

Linda Senft
Traditions Bank

Kendra M. Stoutzenberger
Bennett Williams Realty Inc.

Stacy Doss
PeoplesBank, A Codorus Valley Company

Health
Andrew J. Koplitz
PeoplesBank, A Codorus Valley Company

Samantha Graham
Weinstein Realty Consultants

Steven E. Miller
PeoplesBank, A Codorus Valley Company

Myneca Ojo
Pennsylvania Turnpike Commission

Dottie Rohrbaugh
Community Volunteer

Robin Wible
UPMC in Central PA

Allocations Volunteers

Education

Lori Detter, Peoplesbank, A Codorus Valley Company
Jamiel Alexander, Community volunteer, NAACP York President
Juanita Baxter, WellSpan Health
Hannah Beard, Downtown Inc.
Leigh Dalton, Stock and Leader
Solita Day, Lincoln Charter School
Pamela Funk, United Fiber and Data
Beth Gill-MacDonald, Penn State York retired
George Ioannidis, Spring Grove Area School District
Carol Johnson, Traditions Bank
Aislinn King, Menasha Packaging
Lauren Milliken, Weinstein Realty Consultants
Diana Mohn, The Financial Advisory Group
Patti Monteith, Community Volunteer
Christina Stetler, Harrisburg Symphony Orchestra
Brad Viands, Snyder's-Lance

Economic Mobility

Christina Baldwin, People's Bank, A Codorus Valley Company
Brandon Bromley, Peoples Bank, A Codorus Valley Company
Vinny Cannizzaro, York College of PA
Gail D'Angelo, M&T Bank
Laura Greenholt, Shipley Energy
Steve Hearn, PeoplesBank, A Codorus Valley Company
Randy Junkins, M&T Bank
Joseph Laucks, Square
Sharee McFadden, City of York
Tracy Montag, RKL LLP
Jill Morisi, M&T Bank
Susan Paiva, York Housing Authority, Retired
Ricky Quintero, City of York
Tricia Slagel, Peoples Bank, A Codorus Valley Company
Amanda Steininger, M&T Bank
Erin Treffinger, Peoples Bank, A Codorus Valley Company
Todd Tyson, PeoplesBank, A Codorus Valley Company

Allocations Volunteers

Health

Anya Barlett, United Way of York County
Susan Booker, Community Volunteer
Kellie Boysen, Alternative HR
Andrea Fitzsimmons, The Family Law Practice of Leslie S. Arzt
Randy Freedman, Community Volunteer
Elle Hale, Century 21
Jennifer Heitzenrater, Johnson Controls
Betsy Keefer, Community Volunteer
Lisa Kennedy, York County Department of Human Services
Stephanie Laird, M&T Bank
James Logue, Ben Law Firm
Cindy Rotolo, M&T Bank
Barb Sleeger, Retired WellSpan Health
Scott Strong, Pennex Aluminum Company
Bryell Turner, York County Human Services
Sarah White, Charney Investment Group
Angela Wolfgang, WellSpan Health
Jason Urey, Becket and Lee LLP

2021 Campaign Cabinet

The Campaign Cabinet is a group of dedicated community leaders who devote their time and energy to building relationships with local companies and encouraging them to lead the way and give back through a United Way of York County campaign. Thank you for your time and energy to make our 2021 Campaign a success.

Wilda Alessi
Leadership York

C. Kim Bracey, Co-Chair
Community Volunteer

John Brenner
Community Volunteer

Amy R. Chamberlin
Family First Health

James Coombes
Traditions Bank

Elizabeth Dellinger
Traditions Bank

Brian R. Grimm
York Day Nursery

Christopher Helt
Traditions Bank

Aaron G. Kveragas
PeoplesBank, A Codorus Valley Company

Katie Mahoney
York County Economic Alliance

Eric Menzer
York Revolution

Demietra L. Middleton
Harley-Davidson Motor

Company

Hunter Mink
RKL LLP

Keith A. Mummert
M&T Bank

Eloise Newsome
Community Volunteer

Jennifer L. Rauhauser
PeoplesBank, A Codorus Valley Company

Jada Richardson
Community Volunteer

Matthew J. Ruth
PeoplesBank, A Codorus Valley Company

Kevin Schreiber, Co-Chair
York County Economic Alliance

James R. Singleton
Glatfelter Insurance Group

Kendra M. Stoutzenberger
Bennett Williams Realty Inc.

Edquina T. Washington
Crispus Attucks Association

Leigh Ann Wilson
Stambaugh Ness

1921 Legacy Circle

Named in honor of the year United Way of York County was founded, the 1921 Legacy Circle recognizes individuals who have remembered United Way in their estate plans. Their support will change lives and address the most pressing community needs for generations to come. If you have included United Way of York County in your will or another type of planned gift, or would like more information on how to do so, please contact Kim Alvarez at alvarezk@unitedway-york.org or at 717.843.0957 x811. Legacy Gift contributors who have passed on are noted by an asterisk.

Million Dollar Roundtable \$1,000,000

Robert W. & Donna J. Pullo

Foundation Gift \$500,000

The Arthur J. & Lee R. Glatfelter
Foundation

Legacy Gifts

Steven & Kwi-Ye Agriss

Rob & Beth Anderson

Barbara F. Appell*

Helen Fox Appell*

Maude Bechtel Trust*

Mildred Binder*

James C. and Carrie B. Bush Memorial Fund
of York County Community Foundation*

Tony and Stef Campisi

George R. Chronister*

Hazel P. Currier Fund of York County
Community Foundation*

Tom & Cindy Donley

Tedd & Anne Druck

1921 Legacy Circle Committee

William Hartman, Chair

Community Volunteer

W. Robert Berkebile

RKL LLP

Erda & Bob* Erdos

H. Fred Fickes Fund of York County
Community Foundation*

Mary Veronica Fitzgerald

Stanford Garrett*

Michael L.* & Catherine A. Gleim

Deborah Hitchcock Gogniat

Donald A. Gogniat

Bernie Gordon*

Beulah Gunnet*

Mahlon N. Haines*

William R. Hartman

Helen S. Long*

Samuel T. & Jean Miller Trust*

Phyllis & Dan Minerva*

Anthony P. Campisi

Glatfelter Insurance Group

Allison Siegelman

Periodontal & Implant Center of York PA

Norris Family Community Fund of York
County Community Foundation

Mrs. Clarke S. Reid

Dottie Rohrbaugh

Mr. & Mrs. John J. Shorb

Bryan & Allison Siegelman

Michael C. Siple

John T. & Paige S. Smith Fund*

J. Eugene Stumpf*

Mary Ellen Venus*

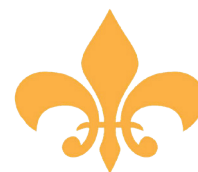
Joe & Susan Wagman

Rich & Carol Wagman

Zarfoss Family Trust

John D. & Kathryn W.* Zimmerman Fund of
York County Community Foundation

Alexis de Tocqueville Society Cabinet



The Alexis de Tocqueville Cabinet members provide the essential leadership and oversight of the policy, messaging, events and strategic planning throughout the annual Campaign. These volunteers are critical to the Society's continued growth and tremendous impact throughout our community.

Tom Donley, Chair

Community Volunteer

W. Robert Berkebile

RKL LLP

Chad M. Clabaugh

PeoplesBank, A Codorus Valley Company

Linda Davidson

C. S. Davidson, Inc.

Thomas E. Donley

Community Volunteer

John C. Eyster

Fulton Bank

David R. Fitzgerald

North Metal & Chemical Co.

John Olkowski

McConkey Insurance & Benefits

Raymond Rosen

WellSpan Health - Retirees

Paul L. Rudy III

Graham Capital Company

Allison Siegelman

Periodontal & Implant Center of York PA

William T. Yanavitch II

Kinsley Construction, Inc.

Lawrence V. Young, Esq.

CGA Law Firm

Alexis de Tocqueville Society Members

Alexis de Tocqueville Society members are community leaders who support United Way of York County at the highest level, with annual gifts of \$10,000 or more. New Tocqueville Society members are highlighted in **bold text**. Tocqueville Gift contributors who have passed on are noted by an asterisk.

\$125,000+

Powder Mill Foundation

\$50,000+

W. Dale Brougner Foundation
Robert W. & Donna J. Pullo
The Arthur J. & Lee R. Glatfelter Foundation
Michael & Jane Rice
Tom & Frances Wolf

\$30,000+

The Donley Foundation
Donald & Ingrid Graham
Dr. Chad Rutter

\$25,000+

Tony & Stef Campisi
Paul & Lori Rudy
The Donald B. and Dorothy L. Stabler
Foundation

\$20,000+

Katie & Rob Berkebile
Fred & Barrie Callahan
Tom & Cindy Donley
Jeff & Stacy Hammel
John & Sue Schmidt
Ruby & Mark Schmidt
Gary & Heather Stewart
Airie Knipel Harry V. and J. Williams
Warehime Foundation

\$15,000+

Bob & Julie Breighner
Meg & Peter Brubaker
Michael & Christine Conway
Kris & Joe Crosswhite
Dave & Patty Fitzgerald
Mark & Janice Ilfelder

David & Beverly Kennedy
Kent & Tawn Ketterman
Anne Kinsley
Samuel & Jeanne Laucks
Kervin & Kathy Myer
John & Andrea Olkowski
Julian & Jolene Tolbert
Dr. Paul & Dr. Leslie Tolerico
Richard & Carol Wagman
Donna & Jerry Watson
Kimberly & William Yanavitch II

\$10,000+

Joseph & Angela Alhadeff
Kelly & Patrick Ball
Doug & Kristin Berman
Col. Warren & Katherine Bulette
Steven & Ina Caplan
Charles & Mary Chodroff
Chad M. Clabaugh
David & Linda Davidson
Don & Jane Dellinger
Victoria M. & Richard Diamond
Victoria & Roger G. Dick
Tedd & Anne Druck
Erda Erdos
John & Melodie Eyster
Adam W. Flinchbaugh
Michael & Esther Furman & Family
Dr. Roxanna & Kevin Gapstur
Michael Gaskins
John & Bonnie Giambalvo
Gary & Karen Gilbert
Gary* & Karyl Lee Gilbert
James & Kathleen Gilhool
Rob & Becky Gratalo
William R. Hartman
Mike & Katie Haun
George & Martha Hodges
Doug Hoke
Richard & Karen Julian
Bill & Kim Kerlin
Joseph M. Laucks
John & Meleah Lewis
Jeff & Cindy Lobach
Kayode & Monisola Malomo

Suzanne & Vance McConkey
Thomas & Jill McCracken
Dr. & Mrs. Thomas R. McGann
Dave & Betsy Meckley
Joel & Lara Menchey
Jeffrey & Jean Merritt
Larry J. & Sally Miller
Michael & Lori Mitrick
Keith Noll
Norris Family Community Fund of York
County Community Foundation
Craig & Lisa Pate
Susan Pullo Penn
Tracey Pullo
Julie Pullo-Hess
Joe & Sue Rilatt
Debby & Raymond Rosen
Bob & Patti Rundle
Michelle & Bill Shipley
Bryan & Allison Siegelman
William H. Simpson Fund for Community
Advancement of York County
David & Alexandra Sivel
Rick & Carol Smith
Joan & David Stauffer
David & Mary Stewart
Shawn & Chrysta Stine
John & Joan Stoner
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Amy & Paul Wannemacher
Sue & Elliott Weinstein
Leigh Ann & Matt Wilson
Coni Wolf
Larry Young, Esq.
Carolyn & Mort Zifferer
William & Patty Zimmerman
3 Anonymous Donors

Leadership Giving Council

Leadership Giving Council members serve as ambassadors to promote leadership giving within their organizations and throughout the community, providing strategic direction for leadership giving activities, messaging, and events. We gratefully remember United Way of York County supporters marked with an asterisk who passed on this year.

Thom Conley, Chair
Kinsley Construction, Inc.

Douglas Berman
RKL LLP

Michael Black
Doceo

Mike Bresnahan
Fulton Bank

Kimberly Brister
WellSpan Health

Suzanne McConkey
Glatfelter Insurance Group

Peter Knaub
Topflight Corporation

Leigh Ann Wilson
Stambaugh Ness

First Capital Club

Members of the First Capital Club provide vital support to United Way of York County and our partners with gifts of \$1,000 to \$9,999, including combined household gifts. New members are highlighted in **bold text**.

Diamond (\$7,500 to \$9,999)

James & Carrie Bush Spending Policy
Steve & Kathy Jenson
Amy L. Nelson & Gary J. Kaschak
Bob & Sue Otway
Dante & Brenda Parrini
Jim Singleton & Stella Accardo
Paige & Stefanie Wingert
1 Anonymous Donor

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Steven & Jody Buterbaugh
Michael Crocenzi
Eugene J. Draganosky
Fred Fickes Spending Policy
Meg K. Figdore
Kerryn & Wade Fulton
J.T. & Kathy Hand
Douglas & Cecilia Hofmann
Bill & Anne Hunter
Lynch Family
Motter Foundation Fund of York County
Community Foundation

Michael & Eloise Newsome
Ed & Sally Wagman
1 Anonymous Donors

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Nikki Bardin
Brady Barnes
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Cy & Joan Beekey
Tim & Katie Bentzel
David & Cindy Bode
Jon & Mandy Bowman
Richard & Linda Brenneman
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Krista & Mike Darr

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Laurie & Michael DeRosa, Jr.
Lisa & Doug Dewees
John & Katie Dinkel
Tony & Amy Doll
Joanna & Doug Donley
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John & Debbie Flinchbaugh
Jim Fowler
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Mike & Lisa Glezer
Jennifer Golden
Ed & Mary Ellen Good
Michael & Kathy Granbois
Theresa K. Gray
Michael & Melanie Hady
Michael Harter
Laralisa Hovland
R. Elliot Katherman
Craig L. Kauffman
Jeffrey & Kelly Kile
Justin & Elizabeth Kilgore

First Capital Club

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Patrick Kinsley

Tim Kinsley

John & Jan Klinedinst

Thomas Koppmann

Larry Kouma

Rob Lackey & Chris Burkhardt

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Brigit & Troy Markel

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Peter McKernan

Eric & Kendall Menzer

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Tina M. Scholz

David & Diane Schroeder

Brad & Jenn Shockey

Robert L. Simpson

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Melinda & Ryan Stevens

George & Rosemary Stolakis

Krista & Tim Tate

Dr. Michael D. Thew

Tom* & Darlene Thompson

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Frederick R. & Amanda B. Trimmer

Todd A. & Desirae B. Tyson

Andrew G. Volovar

Jane & John Wagman

Jim & Trish Wisotzkey

Thomas & Patricia Zielinski

John D. and Kathryn W. Zimmerman Fund of

York County Community Foundation

10 Anonymous Donors

Silver (\$1,500 to \$2,499)

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Mr. & Mrs. Stephen Altland

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Kathleen Brown

Rochelle & Timothy Bupp

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Lisa Duffy

Bert Elsner II

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Gregory S. Freeman

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Brian & Lisa Greth

Cynthia Grim

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Markus & Thelma Gruen

Kevin Gulden

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Rick & Cindy Hogentogler

Jim & Michele Holtzapple

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Mike Huson

Joseph Iandolo

Dr. George W. Ioannidis

John & Lori Irwin

David A. Jones II & Nichole A. Lehman

Zachary A. Kauffman

Richard Keener

Wes & Ginny Keffer

Jeff Kelly

Stephanie Kessler

David & Allison Kierce

Barry & Sandra King

Peter & Mindy Knaub

Andrew & Nicole Koplit

Michael & Laura Kruse

Ann Kunkel

Jennifer A. Leib

David & Elaine Lovelace

Justin M. Mann

Markel Family

Annette & Randy Masenheimer

Craig McClenachan

Jeffrey A. McDaniel

Greg & Terri Miller

Ron & Karen Miller

Neil A. Mohler

Dan & Diana Mohn

John & Julie Mroziak

Edward Raymond Mundorf

The Murrays

Scott & Beth Myers

Zachary Nahass & Reid Walsh

Richard & Krista Ness

Thomas & Casey Nixon

Mark & Bethany Novis

Ed Olejkowski*

Harry* & Kelly Overlander

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Shane & Jill Patterson
Denise Potter
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Christy S. Renjilian
Jason Bonslaver & Jessica Riley
Mark & Suzanne Robertson
Dottie & Walt Rohrbaugh
Robin K. Rohrbaugh
Donna Roper
Stephen S. Russell, Esq. & Dr. Nancy B. Ahalt
James W. & Barbara A. Ruth
Jose & Joyce Santiago
Nathan & Devin Seyler
Nicole & Chris Shaffer
Drs. Amit & Shefali Shah
Keith & Mary Sheffer
Cindy & Xiao Shi
Monatto & Patricia Smith
Tammy Livingston Snyder
Robert & Lindsey Stewart
Jeffrey D. Sturgis
Tom Thomas
Bill & Nancy Tileston
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Jeremy Tshudy
William & Brenda Vervaeke
John & Lee Vesper
Patrick Wasylson
Tom & Mary Jane Watt
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Mark & Tonja Wheeler
Jean Yarrish Wiest
Donna M. Williams
Brandon Wingert
John & Connie Wolfe
Angela Wolfgang
Robert & Cheryl Wood
Charles Wurster & Melanie Ferree-Wurster
Mark & Anne Zerbe
11 Anonymous

Bronze (\$1,000 to \$1,499)

Donna L. Allen
Curtis L. Anderson
David & Wendy Anderson
Abbey & Jim Anderson
James H. Anderson, Jr.

Rob & Beth Anderson
Marco A. Angelone
Christopher & Stephanie Aspey
Dave & Amy Atkins
John Bailey
Raymond Bandzoumouna
Kurt Bangs
Laura Bankos-Kury
Leon & Cheryl Barber
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Nancy Barry
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Paul J. Beauduy
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Lynn Becker
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Ellen Bowman
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Thank you to everyone who has stepped up to help support United Way of York County in our DEI journey. Below are the members of the committee.

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Thank you to all the volunteers that helped plan our centennial year and celebrations for our 100th anniversary.

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