



# A YEAR IN REVIEW 2024



**UNITED WAY**  
York County

# A MESSAGE FROM THE BOARD CHAIR & PRESIDENT

Over the past two years, we have transitioned our United Way of York County from a traditional allocations model to an impact-focused mission. This allows us to tailor our work in the community to influence greater change.

Our attention is focused on the hardworking households of York County that are employed but are still trying to make ends meet. We've talked directly to these households, and we've heard the barriers that are holding them back: **childcare**, **transportation**, and **financial wellness**.

These are our friends and neighbors, and we can't let their challenges go unseen. Together, with your help, we have made tremendous progress in influencing their journey toward financial stability. But the work doesn't end here. As we complete our three-year transition, we will continue to keep these households in the forefront of our minds and come together to create a stronger future for our community.

**United is the Way!**



**Julian Tolbert**

Chair, Board of Directors



**Brian Grimm**

President

# ALICE NEEDS YOUR HELP

## FRIEND. NEIGHBOR. PARENT.

**ALICE**, which stands for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed, are the friends, family, and community members that you come into contact with every day. And they need your help!

**ALICE** makes up **26%** of our population in York County. These households are one financial emergency away from poverty, and their financial position does not allow them to qualify for many government subsidies.



1 in 4 York County residents live above the poverty level but struggle to make ends meet.



Pennsylvania Partner



# BECAUSE OF YOU

**1,669**

Clients Served Through  
**VITA**

**\$1.4 MILLION**

Returned to **ALICE**  
Through Refunds

Our Volunteer Income Tax Assistance Program (VITA) was instrumental in providing free tax preparation services to our York County community. In addition to the VITA program's continued success, we also implemented financial wellness classes with partners to ensure that ALICE is making the most of every hard-earned dollar.

“

“At Children’s Home of York, it takes a village to meet the needs of the children we serve. United Way has always been a part of that village, and not just by providing an allocation to our Independent Living Program at George Street. Boys in our program are required to be in school, have employment, save 80 percent of their income to prepare for independence, and learn other independent living skills like banking, cooking, and cleaning. Each year, when our adolescents receive their W2, we drive them to a United Way VITA site. There, we know their return will be expertly prepared, and our adolescents won’t fall prey to predatory practices.”

**Ron Bunce,**  
President & CEO, Children’s Home of York



# BECAUSE OF YOU

26

Families Awarded Childcare  
Scholarships through  
**UNITED WAY**

2,800

Children and Their Families  
Impacted Through Every  
Child Has Opportunities  
(ECHO)

Our Early Childhood Education programs continued to take shape, including the pilot year of our scholarship program for children aged 6 weeks through 3 years old. Additionally, United Way is a proud funding partner of Every Child Has Opportunities (ECHO), which is an initiative led by Community Connections for Children and York County Economic Alliance.

“When we first enrolled our youngest in childcare, we had absolutely no idea how she would adapt to her new environment. As our family’s job situation ebbed and flowed, we knew we needed that support. Not only has our daughter thrived in her childcare classroom, but we have also been able to achieve peace of mind with the financial assistance we have received.”

**Jazmin C.,**  
Early Childhood Education  
Scholarship Recipient



**UNITED WAY**  
York County

# BECAUSE OF YOU



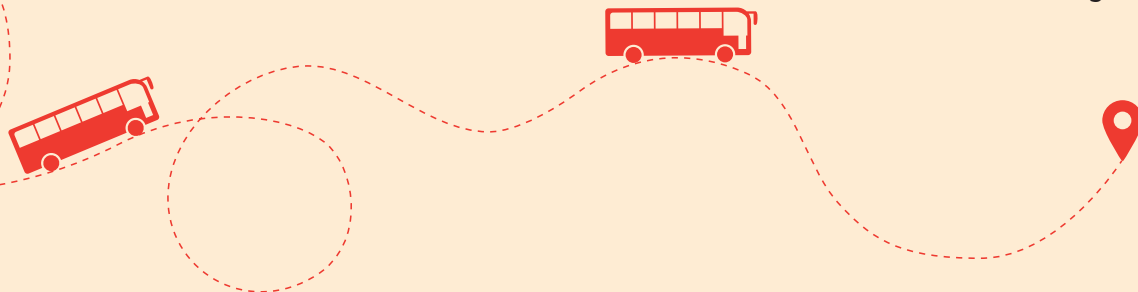
**16,831** Clients Served Through  
COMMUNITY PARTNERS

Our transportation pillar entered a transformative year with the launch of a comprehensive Transportation Study, developed in partnership with Fourth Economy Consulting. This study explored the experiences of individuals traveling within our county and provided actionable recommendations to improve access and quality for all. We began piloting these solutions with community agencies to determine the most impactful opportunities for future investment. Our gratitude goes out to Community Progress Council, New Hope Ministries, and ECHO for their partnership during this critical pilot phase.



“Thanks to the Lyft codes provided by the Ride United program, I was able to get a shared ride home from work when I did not have alternative transportation. It brought me such relief to not have to pay for the ride home from work in the freezing cold! Without Ride United, I would have had to cut into my paycheck just to get home.”

**Ajhona,**  
Ride United Pilot Program Recipient





# BECAUSE OF YOU



**308** Volunteers Coordinated Through  
2024 DAY OF ACTION

The ability to effectively collaborate and convene with nonprofit partners in our community remains a defining aspect of our United Way. 2024 saw the return of our largest day of volunteering – Day of Action – and included multiple engagements with partners through events, collaboratives, and other opportunities.

“The collaboration between the York County Community Foundation and United Way of York County is built on a shared vision of a stronger, more vibrant community. By aligning on community priorities like transportation and early childhood education, together we are driving meaningful change and ensuring essential resources reach those who need them most.

United Way of York County is also an engaged member of the York County Nonprofit Collaborative, joining leaders from 16 nonprofit organizations, funders, and community volunteers focused on addressing nonprofit resiliency. We’re investing in York County’s nonprofits, empowering them to continue their invaluable work.”

**Sarah Thomas,**

Vice President of Communications, York County Community Foundation

# WHY I GIVE TO UNITED WAY

“I support United Way of York County because I believe in building a stronger, more connected community. I was drawn to their work in education and financial stability, knowing these programs create lasting change for families. Seeing the impact firsthand, whether through volunteer events or hearing stories of lives transformed, has reinforced my commitment. Giving to United Way fills me with a sense of purpose, knowing my contribution is part of something bigger. It’s inspiring to see so many people come together to lift up our neighbors. I encourage others to give, because even a small act of generosity can make a world of difference.”

**Nicholas Beck,**

Emerging Leaders Society Committee Chair

“My involvement with United Way began several years ago when I was introduced to the community campaign at work. I was happy to donate to the campaign because I know what it means to give back to my local community. As a child, I was a recipient of donations and charitable giving and appreciated having that community support. The kindness of others has stuck with me and led me to want to give back to those who are in need by volunteering my time and donating funds whenever I can. There is no greater feeling than to do for others what has been done for you.”

**Elle Hale,**

2024 Women United Steering Committee Chair







"I'm not only a small business advocate, but a focus-on-home enthusiast. I support United Way of York County to give back to this great community -- caring for neighbors that share a love of our home. Decades ago, I was drawn to the accountability of the program allocations committee, measuring each agency's program effectiveness. Now, I most value United Way of York County for their low-overhead, high-impact system that provides a temporary hand -- turning a little generosity into huge successes. The United Way community is a "Who's Who" of the most thoughtful and caring people anywhere."

**Dave Fitzgerald,**

Alexis de Tocqueville Society Cabinet Member



"Before joining the United Way of York County Board of Directors, I was a sporadic donor, supporting various charities and volunteering where I could. When I became a board member-- as we were launching the Issue Focus Transition (IFT) -- everything changed. I found myself truly aligned with United Way's mission, especially the commitment to support the ALICE population.

Being part of this strategic shift and working to elevate York County has shown me firsthand how United Way is making a measurable, lasting impact.

Supporting United Way isn't just about giving-- it's about investing in real change. That's why I choose to dedicate my time and resources to United Way--it's where I can make the greatest impact."

**Chris Paraskevakos,**

United Way of York County Board of Directors



"I grew up in a family that truly cared about the community. Giving back wasn't just something we did, it was part of who we are. My dad, Don Dellinger, was a dedicated community leader who chaired multiple nonprofit boards and led several major capital campaigns. He didn't just attend events; he was the one making them happen. His leadership and service shaped so many important initiatives across our community. My dad showed me what it really means to lead with purpose, to give your time generously, and to create lasting change.



When I started my first job, becoming a United Way of York County donor felt like a natural next step. I was fortunate to work for companies that encouraged community involvement. I had the

opportunity to support the United Way campaign during work hours, visiting other supportive workplaces and inviting people to join me. That kind of employer support speaks volumes and made it easy for me to get involved and stay involved.

There's so much value in giving back, and I hope my daughter sees that in me, just like I saw it in my parents. I hope she finds her own way to carry our family legacy forward."

**Liz Dellinger,**

Corporate Relations Cabinet

# UNITED WAY OF YORK COUNTY BOARD OF DIRECTORS

## Executive Committee

**Julian H. Tolbert, Chair**

Community Volunteer

**John C. Eyster, Chair-Elect**

Fulton Bank

**Amy Wannemacher, Immediate Past Chair**

Community Volunteer

**Andrew J. Koplitiz, Treasurer**

First National Bank

**William R. Hartman**

Community Volunteer

**Myneca Y. Ojo**

Community Volunteer

**Chris Paraskevacos**

Johnson Controls, Inc.

**Joyce Santiago**

Affordable Housing Advocates

## Board of Directors

**John Blecher**

Traditions Bank, A Division  
of ACNB Bank

**Kimberly A. Brister**

WellSpan Health

**Clair R. Doll**

County of York

**Thomas E. Donley**

Community Volunteer

**Michael C. Haun**

Bank of America/  
Merrill Lynch

**Harold N. Myers, Jr.**

Community Volunteer

**Christopher A. Naylor**

Barley Snyder

**Keith D. Noll**

WellSpan Health

**Sully Pinos**

York County Economic  
Alliance

**Delma Rivera-Lytle**

Community Volunteer

**Gina M. Spangler**

M&T Bank

**Leigh Ann Wilson**

LA and Order

## DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Thank you to everyone who has stepped up to help support United Way of York County in our DEI journey. Below are the members of the committee.

**Harold N. Myers, Jr., Chair**

Community Volunteer

**Kimberly A. Brister**

WellSpan Health

**John C. Eyster**

Fulton Bank

**Sully Pinos**

York County Economic Alliance

**Ricardo Quintero**

City of York

**Delma Rivera-Lytle**

Community Volunteer

**Julian H. Tolbert**

Community Volunteer

## CORPORATE RELATIONS CABINET

The Corporate Relations Cabinet is a group of dedicated community leaders who devote their time and energy to building relationships with local companies and encouraging them to lead the way and give back through a United Way of York County campaign. Thank you for your time and energy to make our 2024 Campaign a success.

**Thomas Koppmann, Chair**  
M&T Bank

**Nicholas C. Beck**  
Beck Funeral Home & Cremation Service, Inc.

**Michael J. Black**  
In the Black Consulting, LLC

**James Coombes**  
Traditions Bank, A Division of ACNB Bank

**Elizabeth J. Dellinger**  
Traditions Bank, A Division of ACNB Bank

**Eric Menzer**  
York Revolution

**Hunter Mink**  
emc CPAs LLC

**Keith A. Mummert**  
Community Volunteer

**Casey Nixon**  
Community Volunteer

**Jennifer L. Rauhauser**  
BLM Construction & Remodeling LLC

**Matthew J. Ruth**  
First National Bank

**Leigh Ann Wilson**  
LA and Order

## IMPACT COMMITTEE

Thank you to the members of our Impact Committee, who were pivotal in the creation of our new Impact Agenda and allocations process.

**Chris Paraskevagos, Chair**  
Johnson Controls, Inc.

**Elyse Byrnes**  
Foundant Technologies

**Michael C. Haun**  
Bank of America/Merrill Lynch

**Kevin D. Jackson**  
Community Volunteer

**Michele E. Mummert**  
York County Community Foundation

**Sully Pinos**  
York County Economic Alliance

**Linda Senft**  
Traditions Bank, A Division of ACNB Bank

**Tamara Sniad, PhD**  
York College of Pennsylvania

**Stephanie L. Voight**  
WellSpan Health



# 2024 SUPPORTIVE ORGANIZATIONS

Thank you to our supportive organizations during our 2024 campaign season. Every gift makes a difference, and your collective efforts are felt throughout our community.

AAA Mid States  
ACNB Bank  
Adhesives Research, Inc.  
Affordable Housing Advocates  
AIG Corporate  
Allstate - The Giving Campaign  
Aquatic Resource Restoration Company  
Bailey Family of Companies  
Bank of America/Merrill Lynch  
Barley Snyder  
Beck Funeral Home & Cremation Service, Inc.  
Bell Socialization Services, Inc.  
Brewery Products Co.  
Buchart Horn, Inc.  
C & S Wholesale Grocers, Inc.  
C. S. Davidson, Inc.  
Campbell's Snacks  
Caterpillar Inc.  
CBY Professional Services  
Central York School District  
CGA Law Firm  
Changing Currents Communications  
Children's Aid Society - The Lehman Center  
City of York  
Collective Family Office, LLC  
Collens-Wagner Agency, Inc.  
Colony Packaging & Machine  
Columbia Gas  
Communities In Schools  
Community Connections for Children  
Community Progress Council  
Consolidated Scrap Resources, Inc.  
Contact Helpline

County of York  
Coupling Corporation of America  
Cox Realty  
Crispus Attucks Association  
Dallastown Area School District  
Delta Air Lines  
Deluxe Corporation  
Doceo  
Duke Energy Corp (Texas Eastern)  
Eastern York School District  
Eckert Seamans Cherin & Mellott, LLC  
Edris Oil Service, Inc.  
emc CPAs LLC  
Encompass Health Rehabilitation Hospital of York  
Enterprise Rent-A-Car  
ES3, LLC  
ESAB Welding & Cutting Products  
Exelon Nuclear  
Explore York  
Family First Health  
Farmers Fire Insurance Co.  
Financial Advisory Group  
First Capital Federal Credit Union  
First National Bank  
FirstEnergy Foundation  
Fulton Bank  
Gamlet, Inc.  
Gannett Fleming  
GEA Systems North America, LLC  
GGG Information Services  
Giant Eagle  
Glatfelter Insurance Group  
Graham Architectural Products Corporation  
Graham Capital Company  
Graham Foundation  
Hanover Public School District  
Hayman Creative Studio  
High Foundation  
Housing Authority of the City of York  
I.B. Abel, Inc.

Illinois Tool Works  
Insurance Services United, Inc.  
J. William Warehime Foundation  
Jack Giambalvo Family of Dealerships  
JDB Engineering, Inc.  
JMT  
John W. Keffer Funeral Home, Inc.  
Johnson Controls Navy Systems  
Johnson Controls, Inc.  
Keystruct Construction LLC  
Kinsley Construction, LLC  
Kinsley Enterprises  
Kinsley Properties  
Kinsley Steel, Inc.  
Klepper's Security Source  
Lamar Advertising Co.  
Leadership York  
Lincoln Intermediate Unit #12  
M&T Bank  
McConkey Insurance & Benefits  
McCormick & Company, Inc.  
McNees Wallace & Nurick LLC  
Members 1st Federal Credit Union  
Menasha Packaging Company, LLC  
Menchey Music Service, Inc.  
Met-Ed, A FirstEnergy Company  
Miller Chemical & Fertilizer Corp.  
Monarch Products  
Murphy & Dittenhafer Architects  
Nationwide Insurance  
New Hope Ministries  
New Standard Corporation  
North Industrial Chemicals, Inc.  
North Metal & Chemical Co.  
Northeastern School District  
NuTec Design Associates, Inc.  
Nutec Facilities Corp.  
Orrstown Bank  
OSS Health  
PACE Resources, Inc.

Penn State York  
Pennex Aluminum Company  
Penn-Mar Human Services  
Periodontal & Implant Center of York PA  
Pixelle Specialty Solutions  
PNC Bank Corp.  
Powder Mill Foundation  
Precision Custom Components LLC  
rabbittransit  
RBC Wealth Management  
Realtors Association of York and Adams Counties  
Red Lion Area School District  
Reynolds Restoration Services  
RKL  
ROCK Commercial Real Estate, LLC  
Rotary Foundation Fund  
Rutter's Children's Charities  
SAA Architects  
Saxton & Stump  
Seifert Concrete  
SEK, CPAs & Advisors  
SHEETZ, Inc.  
Shipley Energy  
Sides Wealth Advisory Group  
South Eastern School District  
South Western School District  
Southern York County School District  
Spring Grove Area School District  
Stambaugh Ness  
Stanley Black & Decker  
Starbucks Coffee Company York Roasting Plant  
Stewart Foundation  
Stitt & Stitt Attorneys at Law  
Stock and Leader  
Strategic Advantage, Inc.  
The Arc of York County  
The Arthur J. & Lee R. Glatfelter Foundation  
The Hershey Company  
The Maple Press Company  
The Salvation Army

# 2024 SUPPORTIVE ORGANIZATIONS

The Stewart Companies  
The W. Dale Brougher Foundation  
The York Water Company  
Three M Tool and Die Corp  
Topflight Corporation  
Traditions Bank, A Division of ACNB Bank  
Transply, Inc.  
United Way of York County  
UPMC in Central PA  
Utz Quality Foods, LLC  
Viking Athletic Association  
Vistra Corporate Services Company  
Voith Hydro, Inc.  
W. Craig Adams LLC  
Wagman, Inc.  
Walton and Company, Inc.  
Warehaus  
WAY Foundation  
Weinstein Realty Consultants  
Wells Fargo  
WellSpan Health  
WellSpan Health - Retirees  
White Rose Credit Union

Wild Hymns  
Wise Printing Company, Inc.  
Wolfgang Confectioners  
YMCA of the Roses  
York City School District  
York College of Pennsylvania  
York County Bar Association/Foundation  
York County Children's Advocacy Center  
York County Community Foundation  
York County Economic Alliance  
York County Food Bank  
York County Library System  
York County Solid Waste & Refuse Authority  
York Day Early Learning  
York Jewish Community Center  
York Literacy Institute  
York Revolution  
York Township  
York Young Professionals  
YWCA Hanover  
YWCA York  
1 Anonymous Organization





## 1921 LEGACY CIRCLE

1921

Named in honor of the year United Way of York County was founded, the 1921 Legacy Circle recognizes individuals who have remembered United Way in their estate plans. If you have included United Way of York County in your will or another type of planned gift or would like more information on how to do so, please contact Kim Alvarez at [kalvarez@unitedway-york.org](mailto:kalvarez@unitedway-york.org) or at 717.843.0957 x811.

New members are highlighted in bold text.

\*Legacy Gift contributors who have passed on are noted by an asterisk.

## Million Dollar ROUNDTABLE

### Recognizes Inspirational Generosity

### ROBERT W. & DONNA J. PULLO

Mr. and Mrs. Pullo are the first members of the Million Dollar Roundtable through a \$1 million gift in 2002, the largest gift received to date by United Way of York County. Their generosity will live on for generations and will assist countless hardworking people on their journey toward financial stability.

## LEGACY GIFTS



Steve & Kwi-ye Agriss

Rob & Beth Anderson

Maude Bechtel Trust\*

Mildred Binder\*

James C. & Carrie B. Bush  
Memorial Fund of  
York County Community  
Foundation\*

Tony & Stef Campisi

George R. Chronister\*

Hazel P. Currier  
Fund of York County  
Community Foundation\*

Tom & Cindy Donley

Tedd & Anne Druck

Erda & Bob\* Erdos

H. Fred Fickes  
Fund of York County  
Community Foundation\*

Mary Veronica Fitzgerald\*

Stanford L. Garrett\*

The Arthur J. & Lee R.  
Glatfelter Foundation

Michael and Catherine  
Gleim Fund\*

Don & Deb Gogniat

Bernie Gordon\*

Gregory B. Gruendler\*

Beulah Gunnet\*

Mahlon N. Haines\*

William R. Hartman

Barbara Ann Holley\*

Helen S. Long\*

Samuel T. & Jean  
Miller Trust\*

Phyllis & Dan Minerva\*

Norris Family  
Community Fund of  
York County Community  
Foundation

Robert W. & Donna J. Pullo

Mrs. Clarke S. Reid

Dottie Rohrbaugh

**Fred & Elinor Rosenmiller**

John J. Shorb\*

Bryan & Allison Siegelman

Michael Craig Siple

John T. & Paige S. Smith  
Fund of York County  
Community Foundation

J. Eugene Stumpf, Esq.\*

Mary Ellen Venus\*

Joe & Susan Wagman

Richard & Carol Wagman

Zarfoss Family Trust

John D. and Kathryn W.\*  
Zimmerman Fund of  
York County Community  
Foundation

3 Anonymous Donors

# ALEXIS DE TOCQUEVILLE SOCIETY

## ALEXIS DE TOCQUEVILLE SOCIETY CABINET



## ALEXIS DE TOCQUEVILLE SOCIETY MEMBERS

The Alexis de Tocqueville Society Cabinet members inspire others to join them in support of United Way of York County.

**Paul L. Rudy III, Chair**

Graham Capital Company

**Joseph P. Adamchak**

Bank of America/Merrill Lynch

**W. Robert Berkebile**

Community Volunteer

**Linda B. Davidson**

C. S. Davidson, Inc.

**Victoria M. Diamond**

WellSpan Health

**Thomas E. Donley**

Community Volunteer

**John C. Eyster**

Fulton Bank

**David R. Fitzgerald**

North Metal & Chemical Co.

**John Olkowski**

McConkey Insurance & Benefits

**Raymond Rosen**

Community Volunteer

**Julian H. Tolbert**

Community Volunteer

**Larry V. Young, Esq.**

CGA Law Firm

Alexis de Tocqueville Society members are community leaders who support United Way of York County at the highest level, with **annual gifts of \$10,000 or more**. New Tocqueville Society members are highlighted in bold text. Tocqueville gift contributors who have passed on are noted by an asterisk.

**\$100,000+**

The Arthur J. & Lee R. Glatfelter Foundation

Powder Mill Foundation

Robert W. & Donna J. Pullo

J. William Warehime Foundation

**\$50,000+**

Michael & Jane Rice

Julian & Jolene Tolbert

**\$30,000+**

**Mr. Louis Appell III & Ms. Chandra Appell**

Katie & Rob Berkebile

Meg & Peter Brubaker

Donald & Ingrid Graham

John & Sue Schmidt

**\$20,000+**

W. Dale Brougher Foundation

Fred & Barrie Callahan

Tony & Stef Campisi

Tom & Cindy Donley

Dave & Patricia Fitzgerald

Jeffrey & Stacy Hammel

Mark & Janice Illfelder

Cliff & Judy Karoullas

**Paul Kilker**

John & Meleah Lewis

Paul & Lori Rudy

Dr. Chad Rutter

Ruby & Mark Schmidt  
The Stewart Foundation  
Coni Wolf

**\$15,000+**

Bob & Julie Breighner  
Michael & Christine Conway  
David & Linda Davidson  
Victoria & Roger G. Dick  
David & Beverly Kennedy  
Jeff & Kelly Kile  
Anne Kinsley  
Samuel & Jeanne Laucks  
John & Andrea Olkowski  
Debby & Raymond Rosen  
Bryan & Allison Siegelman  
The Tolerico Family  
Richard & Carol Wagman  
Amy & Paul Wannemacher

**\$10,000+**

Joseph & Susanne Adamchak  
Kelly & Patrick Ball  
Doug & Kristin Berman  
Fred & Jan Botterbusch  
Robert A. Bowen  
C. Kim Bracey  
Kimberly A. Brister  
**Laura Buczkowski**  
Steven & Ina Caplan  
**Frank H. & Rebecca K. Countess**  
Krista & Mike Darr  
Don & Jane Dellinger  
Victoria M. & Richard Diamond  
Frank & Karen Ebner  
John & Melodie Eyster  
**Christopher & Meg Figdore**  
Michael & Esther Furman Family  
Dr. Roxanna & Kevin Gapstur  
Michael Gaskins  
John & Bonnie Giambalvo  
James & Kathleen Gilhool

Dave & Julie Granger  
Rob & Becky Gratalo  
Brian & Ashley Grimm  
JT & Kathy Hand  
Michael Harter  
William R. Hartman  
Mike & Katie Haun

**Megan Donley Hewitt**

George & Martha Hodges  
Doug Hoke  
Bill & Anne Hunter  
Richard Julian\*

Bill & Kim Kerlin

**Scott T. King, DO**

Faye & Loren Kroh  
Joseph M. Laucks  
Jeff & Cindy Lobach

**Shawn Lovelady**

**The Lynch Family**

Kayode & Monisola Malomo  
Suzanne & Vance McConkey  
Thomas & Jill McCracken  
Dr. & Mrs. Thomas R. McGann  
Dave & Betsy Meckley  
Joel & Lara Menchey  
Jeffrey & Jean Merritt  
Paul Minnich  
Michael & Lori Mitrick

**Alyssa Moyer, MD &**

**Shawn Moyer, MD**

Kervin & Kathy Myer  
Amy L. Nelson & Gary J. Kaschak  
Keith Noll  
Norris Family Community  
Fund of York County  
Community Foundation  
**Chris & Kelly Paraskevacos**  
Craig Pate  
Tracey Pullo  
Susan Pullo Penn

Julie Pullo-Hess  
Joe & Sue Rilatt  
**Todd E. Seitz, DMD**  
Michelle & Bill Shipley  
William H. Simpson  
Fund for Community  
Advancement of YCCF  
Jim Singleton & Stella Accardo  
Shawn & Chrysta Stine  
John & Joan Stoner

**Stephen & Jennifer Tansey**

L. Martha Ann Thomas, M.D.  
Steve & Laura Triantafyllou

**Jeremy Tshudy**

Joe & Susan Wagman  
Donna & Jerry Watson  
Sue & Elliott Weinstein  
Family Fund of York County  
Community Foundation

**Wade Williams**

Leigh Ann & Matt Wilson  
Larry V. Young, Esquire  
William & Patty Zimmerman  
Family Fund of York County  
Community Foundation  
2 Anonymous Donors





# UNITED FOR CHANGE CIRCLE

## UNITED FOR CHANGE

Members of United for Change Circle provide support to United Way of York County and our partners with **gifts of \$5,000 to \$9,999**, including combined household gifts. New members are highlighted in bold text.

\*United for Change contributors who have passed on are noted by an asterisk.

### **Timothy A. Appleby**

James C. & Carrie B. Bush\*  
Memorial Fund of York County  
Community Foundation

Michael Crocenzi

The Dalton Family

Laurie & Michael DeRosa, Jr.

Eugene J. Draganosky

Barry & Mary Jane Epley

H. Fred Fickes\*

Fund of York County Community Foundation

Kerryn & Wade Fulton

Stephen J. Grassetti

**Andrew & Nicole Koplitz**

Mark & Kathryn May

Mark McGowan

Hunter & Emily Mink

Motter Foundation

Fund of York County Community Foundation

Bob & Sue Otway

**Larry & Lisa Richardson**

**Max & Holly Rishel**

Brad & Jenn Shockey + Family

**Wes & Laurie Smith**

Edward & Sally Wagman

**Thomas & Patricia Zielinski**

2 Anonymous Donors

# FIRST CAPITAL CLUB



Members of the First Capital Club provide vital support to United Way of York County and our partners with gifts of **\$1,000 to \$4,999**, including combined household gifts. New members are highlighted in bold text.

\*First Capital Club contributors who have passed on are noted by an asterisk.

## GOLD: \$2,500 - \$4,999

John Bailey  
Suzanne & Scott Becker  
Debra A. Bell  
Tim & Katie Bentzel  
**Adam Boggs**  
Dan Boyle  
Richard & Linda Brenneman  
Ross & Jeanne Bushnell  
Gary & Susan Butler  
Joseph & Michelle Cerminara  
Heath Conrad  
Jeff & Tina Cooper  
**John Davies**  
Dave & Nancy Dellinger  
Lisa & Doug Dewees  
Jeff Dombach  
George Dotzel III  
Don & Heather Dusich  
Dr. Chris & Lisa Echterling  
Harvey & Kelly Elder  
Jim Fowler  
Robert & Pam Gantz  
Mike & Lisa Glezer  
Dr. Jennifer Rein &  
Dr. Mark Goedecker  
Ed & Mary Ellen Good

Michael & Melanie Hady  
Douglas & Cecilia Hofmann  
Katherine & Steve Jenson  
David A. Jones II &  
Nichole A. Lehman  
Elliot & Kathy Katherman  
Kent & Tawn Ketterman  
Sandra King  
Christopher Kinsley  
Thomas Koppmann  
**Larry Kouma**  
John & Wendy Lakatos  
Theresa & Douglas Lehigh  
Deb Lord & Tom Getz  
Dr. John & Patricia Matthews  
Ron & Karen Miller  
Tracy & Scott Montag  
Duane & Kristin Moyer  
Nakesha Muldrow  
Maria Musti Cook  
Scott & Beth Myers  
Mark & Bethany Novis  
Stephan Peters  
Russ & Suzanne Reeser  
Donna Roper  
Dr. Barbara A. Rupp

Gerald L. Savitz  
Nathan & Devin Seyler  
Matt Sommer &  
Becky Sanstead  
Drs. Paul & Laura Spears  
Kelly & Glenn Spinello  
George & Rosemary Stolakis  
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York County Community  
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# AFFINITY GROUP TASK FORCE

The Affinity Group Task Force was convened in 2024 with a bold vision: to energize and guide our donor networks, ensuring they remain purposeful and create lasting impact for years to come.

**Nicholas C. Beck**

Beck Funeral Home & Cremation Service, Inc.

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**Elle Hale**

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**Gina E. Spellman**

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# EMERGING LEADERS SOCIETY



emerging leaders society  
United Way of York County

## EMERGING LEADERS SOCIETY STEERING COMMITTEE

Emerging Leaders Society is a network of young professionals (21 to 40-ish years of age) who are personally invested in building a thriving community through the programs and grant-making of United Way of York County. New members are highlighted in bold text.

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RBC Wealth Management

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**Ashley Leary**

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# WOMEN UNITED



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Women United empowers women to use their voices, resources, and leadership to build a stronger, more vibrant York County. New members are highlighted in bold text.

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Tipton Health

### **Erica Kahl**

WellSpan Health

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York County Economic Alliance

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Glatfelter Insurance Group

### **Gina M. Spangler**

M&T Bank

### **Emily Starr**

KCI Technologies

### **Tamara E. Winters**

RKL

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Wendy Keesee-Anderson  
Kristi Keller  
Kimberly Kerlin  
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Sandra King  
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Amy Wannemacher  
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Edquina Washington  
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Angela Wolfgang  
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# 2024 UNITED WAY OF YORK COUNTY STAFF







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York County

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