

Leaders in Giving Lead Change.



Alexis de Tocqueville Society
United Way of York County



UNITED WAY
York County

York County's Challenges Aren't What You Think

ALICE (Asset Limited, Income Constrained, Employed) households aren't disconnected from the workforce.
They're employed. They're showing up. They're trying their best.

Yet one unexpected expense can change everything.



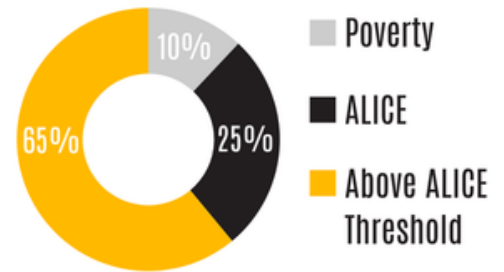
One car emergency can cost someone their job.



One childcare disruption can force a parent out of the workforce.



One missed tax refund could cost someone hundreds of their hard-earned dollars.



25%

of York County households are **ALICE**. These are our neighbors, coworkers, caregivers, and essential workers.

Where Your Investment Creates Impact



Early Childhood Education

Helping working families access quality early childhood education.



Financial Security

Helping working households build financial stability.



Transportation

Helping working adults stay connected to jobs, healthcare, and opportunity.

New for the 2026 Campaign

Give once.

Direct your impact throughout the year.

Membership gives you the flexibility to support the causes you care about while strengthening the entire community. **A minimum of \$2,500** of each Alexis de Tocqueville Society **gift supports the United Way of York County Impact Fund**. The remainder may be designated to qualified nonprofit organizations of your choice.

One Investment. Lasting Impact.



Join the over 120 households across York County who have chosen to lead by investing in long-term solutions that help hardworking households remain stable, employed, and moving forward.

Membership in the Alexis de Tocqueville Society begins at \$10,000 annually. For emerging philanthropists, the Step-Up Program offers a path to grow your investment over 3 years while joining today.

Step-Up Program

\$ 10,000

2028 Campaign

\$ 7,500

2027 Campaign

\$ 5,000

2026 Campaign

Members Receive:

- Personalized philanthropic planning conversations
- Direct impact updates
- Invitations to exclusive Alexis de Tocqueville Society events
- Opportunities to connect with fellow community leaders

Leadership That Reflects Your Values

“As someone who is newer to York County, joining Tocqueville felt like a meaningful way to invest in the community I now call home. What I love most is how easy United Way makes giving. I know my gift is strengthening our community through United Way, and **I appreciate the flexibility to support other causes I care about as needs and opportunities arise throughout the year.** It’s a thoughtful, flexible approach that helps me make the greatest impact.”

-Courtney M. Buechler

Attorney with CGA Law Firm, Tocqueville Member Since 2025



100%

of every designation reaches the organization you choose, with zero administrative fees.

Whether your philanthropy is funded through cash, appreciated securities, your IRA, a donor-advised fund, or another charitable vehicle, we’re happy to work with you and your advisors to make your giving as seamless and tax-efficient as possible.

A Message from Our Chair

“Leadership is about more than success. It is about using what we’ve been given to strengthen the community. That is what the Alexis de Tocqueville Society represents. Each of us gives for different reasons, but we are united by a shared belief: when philanthropic leaders invest together, we create lasting change that no one of us could accomplish alone.

I invite you to become part of this remarkable community of visionary leaders. Together, we are shaping a stronger York County.”



-Joseph Adamchak, Cabinet Chair

Senior Vice President, Senior Resident Director at Merrill Lynch Wealth Management/Bank of America

2026 Alexis de Tocqueville Society Cabinet

Business executives, attorneys, financial professionals, and community leaders across York County volunteer their time to help grow our Alexis de Tocqueville Society.

Joseph Adamchak, Chair
Bank of America/Merrill Lynch

John Eyster
Fulton Bank

Gina Spangler
M&T Bank

W. Robert Berkebile
OSS Health

Dave Fitzgerald
North Metal & Chemical Co.

Julian Tolbert
Community Volunteer

Courtney Buechler
CGA Law Firm

John Olkowski
McConkey Insurance & Benefits

Lawrence Young, Esq.
CGA Law Firm

Linda Davidson
Community Volunteer

Raymond Rosen
Community Volunteer

Thomas Donley
Community Volunteer

Paul Rudy
Graham Capital

**The question isn't whether York County has challenges.
The question is who will lead the solutions.**



To learn more, contact

Emily Seitz, Vice President of Philanthropy at eseitz@unitedway-york.org or call 717-843-0957 ext 811

Rebecca Robinson, Senior Philanthropy Officer at rrobinson@unitedway-york.org or call 717-843-0957 ext 810

United Way of York County is a 501(c)(3) nonprofit organization. All gifts are tax-deductible to the extent permitted by law.