



A YEAR IN REVIEW 2025

GIVE BACK **GET INVOLVED** **TAKE ACTION**



UNITED WAY
York County

A MESSAGE FROM THE BOARD CHAIR & PRESIDENT

GIVE BACK GET INVOLVED TAKE ACTION

2025 saw the conclusion of our issue-focused transition, and the first full year of our new impact agenda. This was a year of lessons learned, and solutions formed, as we instituted a grant cycle that lined up with our calendar year.

Our mission remains focused on the hardworking households of York County who are doing their best to build stable lives but are one broken appliance or missed paycheck away from falling into crisis.

United Way of York County is uniquely positioned to address the needs of these households through targeted and strategic investments in **early childhood education**, **transportation**, and **financial security**.

Together, we can UNITE as a community to **give back, get involved**, and **take action** with our United Way and make sure that all community members can thrive.

We couldn't do this great work without YOU... our friends, neighbors, and United Way network. Here's to another great year ahead!



Julian Tolbert

Chair, Board of Directors



Brian Grimm

President

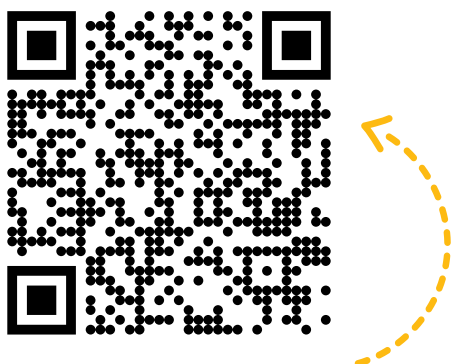
ON A MISSION FOR ALICE

At United Way of York County, we believe in our vision of a thriving York County. In order to achieve this goal, we are assisting working households in our community on their journey toward financial stability by collaboratively and equitably reducing barriers to prosperity.

These working households are **ALICE**, or **A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed.

And **ALICE** needs **YOUR** help.

ALICE are our neighbors, our bus drivers, our cashiers, and our friends. **25%** of households in York County are known as **ALICE** – making too much to qualify for most government assistance, but not enough to make ends meet.



Scan the Code to Meet Alice!

or visit unitedway-york.org/meet-alice



Pennsylvania Partner

JUST TO STAY EMPLOYED...

22%

Percent of budget used for childcare each month.*

11%

Percent of budget used for transportation each month.*

HARDSHIP BY AGE**

65+

49%

25-44

30%

Under 25

55%

**Data reflects populations below the ALICE threshold.
Data Source: United For ALICE® (2025).
The State of ALICE in Pennsylvania.

THANKS TO YOU...

2025 ESTIMATED ECONOMIC IMPACT*

VITA - \$2,700,000

Rise United Workshops - \$9,200

BECAUSE EVERY DOLLAR COUNTS.

Financial security concerns are vast and vary from household to household. But ALICE families need to meet basic needs financially, build their savings, and plan for their future. To ensure that every dollar saved or earned can be used in the best way, this past year we offered free tax preparation (VITA) and Rise United Financial Empowerment Workshops.



“Without United Way’s FREE Tax Prep Program, I would have had to pay more than my entire refund just to file. And for me, filing isn’t optional—I need to do it to receive my pension. Because of this service, I was able to file my taxes without worry or financial burden. I will absolutely be back next year, and I am telling my friends. Thank you to everyone who makes this program possible!”

2025 Free Tax Prep Client

** Based on an economic multiplier of 2. Economic multipliers show how an impact investment keeps working after the first use of funds. As a result, **each dollar invested creates more total economic activity than its face value**, amplifying the original impact. Financial Security Source: Brookings.*

THANKS TO YOU...

2025 ESTIMATED ECONOMIC IMPACT*

ECE Center Grants - \$780,000

ECE Scholarships - \$766,765

ECHO (Every Child Has Opportunity) Support - \$650,000

FOR THE NEXT GENERATION.

The cost of high-quality early childhood education (ECE) is more than most families can afford, and wages for educators remain too low to sustain the workforce. Our United Way stepped in to fill this gap and offer ECE Family Scholarships, ECE Center Grants, financial support for Every Childhood Has Opportunity (ECHO), and continued advocacy with our partners.



“I have been struggling with the thought of having two children in childcare, and how I would afford it, especially with the rising cost of childcare. This scholarship has lightened that worry and made a big difference in easing the financial burden I have been worried about for the last 9 months while pregnant! To be able to keep my children in the same place that we feel comfortable is a huge deal as well! We are so grateful!”

Danielle Olson, 2025 Childcare Scholarship Recipient

Based on an economic multiplier of 4. Economic multipliers show how an impact investment keeps working after the first use of funds. As a result, **each dollar invested creates more total economic activity than its face value, amplifying the original impact. ECE Source: Rand Corporation.*

THANKS TO YOU...

2025 ESTIMATED ECONOMIC IMPACT*

Ride United Grants - \$284,000

Transportation Innovation Grants - \$383,452

“Request a Ride” Vouchers - \$18,000

TO CONNECT OUR COMMUNITY.

Our ALICE community has limited access to public transportation due to York County’s large geographic footprint and rural areas. To make transportation a more reliable resource for our neighbors trying to reach work, school, and childcare, we have addressed these needs through Ride United Micro Grants, larger Transportation Innovation Grants, and quick support through “Request a Ride” Vouchers.



“After being diagnosed with MS, I began using a mobility scooter and quickly realized how inaccessible much of my community was. Thanks to United Way of York County’s Ride United Micro Grant, my municipality was able to repair a broken ramp that inhibited my ability to reach different places in my community. The resulting improvements have already expanded my world! If I didn’t speak up about this problem, my world would have been limited to a three-block radius. Since then, I even joined my local borough council to help advance important initiatives such as this one even further.”

Tiffany S., Community Member

Based on an economic multiplier of 2. Economic multipliers show how an impact investment keeps working after the first use of funds. As a result, **each dollar invested creates more total economic activity than its face value, amplifying the original impact. Transportation Source: IHS Global.*

THANKS TO YOU...

2025 ESTIMATED ECONOMIC IMPACT

Volunteers Engaged - 723

Unique Nonprofits Supported - 80

FOR AN EQUITABLY THRIVING COMMUNITY.

The ability to effectively collaborate and convene with nonprofit partners in our community remains a defining aspect of our United Way. We continue to engage volunteers through our Days of Service and unite nonprofit partners throughout York County. Additionally, we continued to host United for Equity workshops and Neighbors United Focus Groups throughout the year.



“United Way of York County is leading a countywide effort to improve transportation access and equity, especially for working households who struggle to get to work, school, healthcare, and essential services. United Way’s initiative is unique in that it serves as a systems change intermediary for the region. It provides both quick-action and direct support through the Ride United Micro Grant program and larger-scale investments through the Transportation Innovation Grants. These transportation grant programs directly complement our rabbittransit initiatives, such as Stop Hopper, fare capping, and on-demand services, creating a more seamless and equitable transportation network.”

Richard H. Farr, Executive Director, Susquehanna Regional Transportation Authority

YOUR IMPACT IN ACTION

Your donor dollars fuel a network of trusted community partners advancing early childhood education, transportation, and financial security across York County.

Together, these organizations, their staff, and volunteers form a collaborative system of care that strengthens our entire community. The following partners receive grant funding and volunteer support through our United Way:

FUNDED ORGANIZATIONS*

Bell Socialization Services
Borough of Spring Grove
Boys Club of York Raiders
Children's Aid Society
Church World Services
Community Progress Council
Commute PA and The Maple Press Company
Family First Health
Friends & Neighbors of Pennsylvania
Hanover Area YMCA
Leg Up Farm
LifePath Christian Ministries
New Hope Ministries
rabbitcares
Shrewsbury Borough
The Advantage Program
UPMC Memorial
YMCA of the Roses
York County Children's Advocacy Center
York County Reentry Coalition
York Day Early Learning
York Jewish Community Center
YWCA Hanover
YWCA York

**All funded partners are selected through a rigorous review process to ensure alignment with community needs and measurable outcomes.*



VOLUNTEER SUPPORT

Able-Services
Bethany Christian Services
Boys Club of York
Building Bridges for Brianna
Community Progress Council
DreamWrights Center for Community Arts
Family First Health Hannah Penn Center
Historic Prospect Hill Cemetery
Heritage Foundation
Horn Farm Center
House of Hope York PA
Keystone Kidspace
Leg Up Farm
LifePath Christian Ministries
Lush & Litter Free Committee
Margaret E. Moul Home
New Hope Ministries
Northeast Neighborhood Association
Rainbow Rose Center
Shadowfax
Susquehanna National Heritage Area
Zimmerman Center
Theatre Arts For Everyone
UPMC in Central PA
Windy Hill on the Campus
Y.O.U.T.H. Program, Inc.
YMCA of the Roses
York County Children's Advocacy Center
York County Food Bank

York County History Center
York Day Early Learning
York Habitat for Humanity
York Jewish Community Center
YWCA York



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CORPORATE RELATIONS CABINET

The Corporate Relations Cabinet is a group of dedicated community leaders who devote their time and energy to building relationships with local companies and encouraging them to lead the way and give back through a United Way of York County campaign. Thank you for your time and energy to make our 2025 Campaign a success.

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“Being part of United Way’s Corporate Relations Cabinet matters to me because it has allowed me to learn about our community’s needs in so many meaningful ways. Giving back has always been one of my lifelong passions, and I never realized just how many critical services United Way provides. This has been a terrific opportunity to support those in need across York County, and I feel truly blessed to be part of a group that makes a real difference right here at home.”

Dan Barker,
Corporate Relations Cabinet Member 2025

UNITED FOR CHANGE CIRCLE

UNITED FOR CHANGE

Members of United for Change Circle provide support to United Way of York County and our partners with **gifts of \$5,000 to \$9,999**, including combined household gifts. New members are highlighted in **bold text**.

**United for Change contributors who have passed on are noted by an asterisk.*

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Timothy Ziegler

Thomas & Patricia Zielinski

3 Anonymous Donors



“Giving back has always been part of my values, rooted in my faith and upbringing. Nicole and I have been able to instill that same spirit of generosity in our children by modeling our involvement in the community. United Way of York County has given me a meaningful way to put those values into action. I first got involved through the Emerging Leaders Society (ELS) and later served on the Allocations Committee. ELS connected me with like-minded individuals and hands-on volunteer opportunities, while Allocations showed me firsthand how donor dollars create real impact in our community. I’m especially inspired by the renewed focus on the ALICE population. It means a lot to me personally to support hardworking families who need a hand up, not a handout.”

Andrew Koplitz,

United for Change Circle Member

Donor information as of March 31, 2026. Every effort has been made to ensure the accuracy of our donor listings. If an error or omission has occurred, please accept our apologies and contact us so we may correct the record.

FIRST CAPITAL CLUB



Members of the First Capital Club provide vital support to United Way of York County and our partners with gifts of **\$1,000 to \$4,999**, including combined household gifts. New members are highlighted in **bold text**.

**First Capital Club contributors who have passed on are noted by an asterisk.*

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John F. & Jane Y. Wagman
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Mark & Anne Zerbe

John D. and Kathryn W.
Zimmerman Fund of
York County Community
Foundation
2 Anonymous Donors

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FIRST CAPITAL CLUB

SILVER: \$1,500 - \$2,499

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Deborah & Nathan Best

Dave Blaha

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10 Anonymous Donors



“I choose to give to United Way of York County because of their strong commitment to supporting ALICE households – families who are Asset Limited, Income Constrained, Employed, yet still struggle to make ends meet. These are hardworking members of our community who simply need a helping hand to stay stable and move forward. I believe in directing my dollars where they can make a meaningful, local impact, and United Way of York County ensures that support reaches neighbors who are doing their best but need additional resources to thrive. After all, strong communities are built on neighbors helping neighbors – and when we lift each other up, we all rise together.”

Kristy Fasano,
First Capital Club Member

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FIRST CAPITAL CLUB



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FIRST CAPITAL CLUB



BRONZE: \$1,000 - \$1,499

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BRONZE: \$1,000 - \$1,499

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correct the record.*

2025 SUPPORTIVE ORGANIZATIONS

We are honored to recognize and thank the organizations and the individuals within them who supported our 2025 campaign. From corporate gifts and employee giving to sponsorships and in-kind contributions, your generosity strengthens our community. These companies are listed because of the people who choose to give back, get involved, and take action in one or more of these ways.

AAA Mid States

ACNB Bank

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Affordable Housing Advocates

AIG Corporate

ArcelorMittal

BAE Systems

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Exelon Nuclear

ExxonMobil

Family First Health

Farmers Fire Insurance Co.

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Fulton Bank

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Hello Harvest, LLC
High Foundation
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HR HealthCare
I.B. Abel, Inc.
Illinois Tool Works
J. William Warehime Foundation
Jack Giambalvo Family of Dealerships
JDB Engineering, Inc.
JMT
John W. Keffer Funeral Home, Inc.
Johnson Controls, Inc.
K2C2 Agency of Farmers Insurance
Kahler Wealth Solutions
KCI Technologies
Kinsley Enterprises
Kinsley Properties
Klepper's Security Source
Lamar Advertising Co.
Leadership York
Lincoln Intermediate Unit #12
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Millers Mutual Insurance Co
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MPL Law
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NiSource Charitable Foundation
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North Metal & Chemical Co.
Northeastern School District
Northwest Bank
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NUTEC Facilities Corp.
Omega ECycles
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Penn State York
Penn-Mar Human Services
Periodontal & Implant Center of York PA
Pixelle Specialty Solutions
PNC Bank Corp.
PNC Foundation
Powder Mill Foundation
Precision Custom Components LLC
rabbittransit
RBC Wealth Management
Realtors Association of York and Adams Counties
Red Lion Area School District
RKL
ROCK Commercial Real Estate, LLC
Rutter's Children's Charities
SAA Architects
Saxton & Stump
School District of the City of York
SEK, CPAs & Advisors
SHEETZ, Inc.
Shipley Energy
Sides Wealth Advisory Group

2025 SUPPORTIVE ORGANIZATIONS

South Eastern School District
Stambaugh Ness
Stanley Black & Decker
Stitt & Stitt Attorneys at Law
Target #1221
The Arthur J. & Lee R. Glatfelter Foundation
The Donald B. and Dorothy L. Stabler Charitable Fund
The Donley Skehan Family Fund of York County Community Foundation
The Hangar Events
The Haskell Company
The Hershey Company
The Kinsley Foundation
The M&T Charitable Foundation
The Maple Press Company
The Salvation Army
The York Water Company
Three M Tool and Die Corp
Topflight Corporation
Traditions Bank, A Division of ACNB Bank
Transply, Inc.
Truist
UGI Utilities, Inc.
United Way of Pennsylvania
United Way of the Capital Region
United Way of York County
UPMC in Central PA
Utz Quality Foods, LLC
Voith Hydro, Inc.
Wagman, Inc.
Walton & Company, Inc.
Warehaus
Wawa, Inc.
WAY Foundation
Weinstein Realty Consultants
Weis Markets, Inc. #71
Wells Fargo
WellSpan Health
White Rose Credit Union
White Rose Leadership Institute DBA Give Local York
Wild Hymns
Wired Chef
Wise Printing Company, Inc.
Wolfgang Confectioners
Woof Bar
WPMT FOX 43
YCCF - Memorial Health Fund
YMCA of the Roses
York College of Pennsylvania
York County Bar Association/Foundation
York County Children's Advocacy Center
York County Community Foundation
York County Community Foundation - Fund for York County
York County Economic Alliance
York County Land Bank Authority
York County Library System
York County Solid Waste & Refuse Authority
York Day Early Learning
York Jewish Community Center
York Literacy Institute
York Revolution
York Township
York Young Professionals
York-Adams Central Labor Council
YWCA York
Anonymous



“At The Bailey Family of Companies, supporting our community isn’t just something we do – it’s part of who we are. Giving back to York County through United Way has been a family value for years. Seeing the impact United Way has on families, education, and local services inspired us to make it a tradition across generations.

Our support is personal, too. My dad has been involved for decades, and now I’m proud to continue that commitment, working alongside him to help create real opportunities for people right here in our community. From improving financial stability to supporting education and essential services, United Way touches lives in ways that matter – and that’s why we’ve made it a priority as a family and as a company.

We also want our employees to see and understand the impact of United Way’s work. That’s why we make it a point to involve them in giving back and showing how their support matters through payroll deductions and volunteering each year during Day of Action. Also a fun way we’ve been able to show our support is by wrapping our buses with United Way graphics, helping spread awareness and giving our team a tangible way to see the difference they’re helping create.

We love that this isn’t just about one person or one company – it’s about a legacy of giving, and we’re proud to carry that forward together for many generations to come.”

Courtney Piccolo
CEO, The Bailey Family of Companies

1921 LEGACY CIRCLE

Named in honor of the year United Way of York County was founded, the 1921 Legacy Circle recognizes individuals who have remembered United Way in their estate plans. If you have included United Way of York County in your will or another type of planned gift or would like more information on how to do so, please contact Emily Seitz at eseitz@unitedway-york.org or at 717.843.0957 x811.

*Legacy Gift contributors who have passed on are noted by an asterisk.



LEGACY GIFTS

Steve & Kwi-ye Agriss
Rob & Beth Anderson
Maude Bechtel Trust*
Mildred Binder*
James C. & Carrie B. Bush Memorial Fund of York County Community Foundation*
Tony & Stef Campisi
George R. Chronister*
Hazel P. Currier Fund of York County Community Foundation*
Tom & Cindy Donley
Tedd & Anne Druck
Erda & Bob* Erdos
H. Fred Fickes Fund of York County Community Foundation*
Mary Veronica Fitzgerald*
Stanford Garrett*
The Arthur J. & Lee R. Glatfelter Foundation
Michael and Catherine Gleim Fund*
Don & Deb Gogniat
Bernie Gordon*
Gregory B. Gruendler*
Beulah Gunnet*
Mahlon N. Haines*
William R. Hartman
Barbara Ann Holley*
Helen S. Long*
Samuel T. & Jean Miller Trust*
Phyllis & Dan Minerva*
Norris Family Community Fund of York County Community Foundation

Million Dollar ROUNDTABLE

Recognizes Inspirational Generosity

ROBERT W. & DONNA J. PULLO

Mr. and Mrs. Pullo are the first members of the Million Dollar Roundtable through a \$1 million gift in 2002, the largest gift received to date by United Way of York County. Their generosity will live on for generations and will assist countless hardworking people on their journey toward financial stability.

LEGACY GIFTS



Robert W. & Donna J. Pullo
Mrs. Clarke S. Reid*
Dottie Rohrbaugh
Fred & Elinor Rosenmiller
John J. Shorb*
Bryan Siegelman, D.D.S. &
Mrs. Allison Siegelman
Michael Craig Siple
John T. & Paige S. Smith
Fund of York County Community Foundation
J. Eugene Stumpf*
Mary Ellen Venus*
Joe & Susan Wagman
Richard & Carol Wagman
Zarfoss Family Trust
John D. & Kathryn W. Zimmerman
Fund of York County Community Foundation
3 Anonymous Donors



“For us, legacy is about investing in the long-term wellness of the community we love. Our philanthropy reflects both our passions and our responsibility to sustain the organizations that make York County stronger. Including United Way of York County in our legacy plans was a natural decision because we believe in the impact of this work. The needs of our community will continue to evolve, and United Way has the vision and flexibility to respond.

A legacy gift ensures resources flow where they are needed most, from transportation and quality-of-life initiatives to challenges we cannot yet foresee. We trust United Way to steward this investment wisely, so York County remains a place people are proud to call home for generations to come.”

**Allison & Bryan Siegelman,
1921 Legacy Circle Members**

ALEXIS DE TOCQUEVILLE SOCIETY

ALEXIS DE TOCQUEVILLE SOCIETY CABINET

Alexis de Tocqueville Society Cabinet members inspire others to join them in support of United Way of York County.

Paul L. Rudy III, Chair
Joseph P. Adamchak,
Vice Chair
W. Robert Berkebile
Courtney Buechler
Linda B. Davidson
Victoria M. Diamond

Thomas E. Donley
John C. Eyster
David R. Fitzgerald
John Olkowski
Raymond Rosen
Julian H. Tolbert
Larry V. Young, Esq.

Donor information as of March 31, 2026. Every effort has been made to ensure the accuracy of our donor listings. If an error or omission has occurred, please accept our apologies and contact us so we may correct the record.

ALEXIS DE TOCQUEVILLE SOCIETY MEMBERS

Alexis de Tocqueville Society members are community leaders who support United Way of York County at the highest level with **annual gifts of \$10,000 or more**. New Tocqueville Society members are highlighted in **bold text**. Tocqueville gift contributors who have passed on are noted by an asterisk.

\$100,000+

The Arthur J. & Lee R. Glatfelter Foundation
Julian & Jolene Tolbert
1 Anonymous Donor

\$80,000+

Powder Mill Foundation

\$40,000+

The Donald B. & Dorothy L. Stabler Charitable Fund

\$30,000+

Mr. Louis Appell III & Ms. Chandra Appell
Dave & Patricia Fitzgerald
Donald & Ingrid Graham
Jeffrey & Stacy Hammel
John & Meleah Lewis
John & Sue Schmidt

\$25,000+

Robert W. & Donna J. Pullo
The Stewart Foundation

\$20,000+

Katie & Rob Berkebile
Tony & Stef Campisi
Cliff & Judy Karoullas
Paul & Lori Rudy
Dr. Chad Rutter
Ruby & Mark Schmidt
Amy & Paul Wannemacher
Coni Wolf

\$15,000+

Bob & Julie Breighner
Meg & Peter Brubaker
Fred & Barrie Callahan
Michael Conway, Esq.
David & Linda Davidson
Victoria & Roger G.* Dick
Tom & Cindy Donley
John & Melodie Eyster
William R. Hartman
Mark & Janice Illfelder
Jeff & Kelly Kile
Paul Kilker
Samuel & Jeanne Laucks
The Lynch Family
John & Andrea Olkowski
Debby & Raymond Rosen
Richard & Carol Wagman

\$10,000+

Joseph & Susanne Adamchak
Doug & Kristin Berman
Fred & Jan Botterbusch
Robert A. Bowen
C. Kim Bracey
Kimberly A. Brister

Laura Buczkowski

Courtney Buechler

Steven & Faina Caplan

Alexandra C. Chiaruttini

Frank H. & Rebecca K. Countess

Krista & Mike Darr

Don & Jane Dellinger

Victoria M. & Richard Diamond

Christopher & Meg Figdore

Michael & Esther Furman & Family

Dr. Roxanna & Kevin Gapstur

Michael & Emma Gaskins

John & Bonnie Giambalvo

James & Kathleen Gilhool

Rob & Becky Gratalo

Brian & Ashley Grimm

IT & Kathy Hand

Michael & Michelle Harter Foundation

Mike & Katie Haun

Megan Woodland Donley Hewitt/
Gratitude Gives of YCCF

George & Martha Hodges

Doug Hoke

Bill & Anne Hunter

David & Beverly Kennedy

Bill & Kim Kerlin

Scott T. King, DO

Anne Kinsley

Alexander & Jenna Kish

John & Jan Klinedinst

Faye & Loren Kroh

Joseph M. Laucks

Jeff & Cindy Lobach

Shawn Lovelady

Kayode & Monisola Malomo

ALEXIS DE TOCQUEVILLE SOCIETY MEMBERS

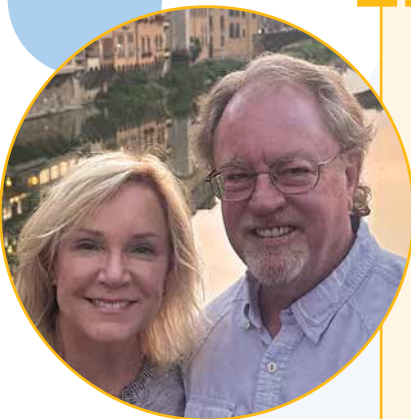
Suzanne & Vance McConkey
Tom & Jill McCracken
Dr. & Mrs. Thomas R. McGann
Dave & Betsy Meckley
Joel & Lara Menchey
Jeffrey & Jean Merritt
Paul Minnich
Michael & Lori Mitrick
Alyssa Moyer, MD &
Shawn Moyer, MD
Kervin & Kathy Myer
Scott & Beth Myers
Amy L. Nelson & Gary J. Kaschak
Keith Noll
Norris Family Community Fund
of York County Community
Foundation
Chris & Kelly Paraskevacos
Craig S. Pate, DMD
Chad & Kasey Paulus
Tracey Pullo

Susan Pullo Penn
Julie Pullo-Hess
Joe & Sue Rilatt
Todd E. Seitz, DMD & Jane Seitz
Michelle & Bill Shipley
Bryan Siegelman, D.D.S. &
Mrs. Allison Siegelman
William H. Simpson Fund for
Community Advancement
of YCCF
Jim Singleton & Stella Accardo
John & Joan Stoner
Stephen & Jennifer Tansey
The Tolerico Family
Steve & Laura Triantafyllou
Jeremy Tshudy
Joe & Susan Wagman
Donna & Jerry Watson
Sue & Elliott Weinstein Family
Fund of York County Community
Foundation

Wade Williams & Jenny Gazan
Leigh Ann & Matt Wilson
Larry V. Young, Esquire
William & Patty Zimmerman
Family Fund of York County
Community Foundation
2 Anonymous Donors



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“

“United Way of York County has evolved to stay true to its mission. As a community, we are only as strong as our weakest link. And the United Way is laser-focused on strengthening the most vulnerable in our County. As a family business rooted in York County for generations, we’ve seen firsthand how a strong community supports both families and local businesses. Giving back isn’t separate from what we do. It is part of who we are.”

Supporting United Way is an investment in the strength and stability of our community. When individuals and families have the support they need, it creates a stronger foundation for everyone. We’re proud to be part of that work.”

Bill & Michelle Shipley, Alexis de Tocqueville Society Members

EMERGING LEADERS SOCIETY



Emerging Leaders Society is a network of young professionals (21 to 40-ish years of age) who are personally invested in building a thriving community through the programs and grant-making of United Way of York County.

STEERING COMMITTEE

Nicholas C. Beck, Chair

Jennifer Markley, Vice Chair

Courtney Buechler

Corbin Chevaux

Zachary Claghorn

Olivia Cottle

Roger Gray

Ashley Leary

Gina E. Spellman



EMERGING LEADERS SOCIETY MEMBERS

Alex Ahlbrandt

Danny J. Amon

Amanda Jonelle Anderson

Michael Andrews

Brittany Arkward

Clarissa Avery

Shaunna Baker

Eva Bazemore

Brittany Beam

Nicholas C. Beck

Candi Jo Becker

Carrie Becker

Deborah Best

Lauren Bolton

Dan Boyle

Courtney Buechler

Brett G. Butler

Jennifer S. Butler

Katie Callahan

Katie Caples

Russell F. Carey

Omar Castro

Jody G. Chesla

Corbin Chevaux

David Chiaverini

Zachary Claghorn

Keith Clark

Victoria Connor

EMERGING LEADERS SOCIETY



Heath Conrad

Elijah Cooper

Sara Copeland

Olivia Cottle

Marlene E. Crouse

Jessica Crowell

Dr. Leigh E. Dalton

Thomas M. Davis

Sue DeStephano

Lisa L. Diehl

Chris Distefano

Clair R. Doll

Matthew Dubbs

Michael Eriksen

Jonelle Harter Eshbach

Shady Fahim

Ryan Farley

Rich Farr

Kristy Fasano

Jessica M. Fieldhouse

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Michele Gay

Jason Gerber

Diane M. Gieda

Brooke Goldman

Linda Z. Gorter

Roger Gray

Sara Gray-Bradley

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Laura Greenholt-Tasto

Richard Grey II

Dale R. Groome

Natalee Gunderson

Reed S. Gunderson

Monique Hale

William A. Hall

Jim Haney

Daniel F. Hanley, Jr. (JDB)

Kimberly Hengst

Donna E. Henry

Clare Herbert

Jennifer R. Herman

Dominique Hetrick

Kamica D. Hill

Jason M. Hilton

Kevin Hodge

Eric C. Hoffman

Bobbi Jo Hollingshead

Jenny L. Holmes

Matthew Houseknecht

Cheryl Hufnagle

Michelle C. Hughes

Bob Hunter

Catherine Virginia Infanti

Gregory A. Joy

Erica Kahl

Tom Kaizar

Matthew T. Keesey

Tina M. Kerchner

Beth J. Kern, Esq.

Tracey J. Kerr

Jeff Kile

Lisha King

Katelyn Kinsley

Jeremy H. Klunk

Andrew Koplitz

Nicole Koplitz

Stephanie Laughton

Ashley Leary

Thomas Leary, Jr.

Maria A. Lichty

Kevin Linden

Judi Little

Elaine Luu

Brock Lytle

Cindy Lytle

John David MacVeigh

Sean Mansberger

Elizabeth Marcello

Melissa Markey

Jennifer L. Markley

Kimberly A. Martino

Ayana Matai

Bri Meile

Sally Melder

Laura Mercadante

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or omission has occurred, please accept
our apologies and contact us so we may
correct the record.*

EMERGING LEADERS SOCIETY



Jessica M. Miller

Lori Ann Miller

Emily Mink

Hunter Mink

Corrie Mitchell

Kimberlee Moore

Emily Mullins

Jessica R. Naill

Julia Rachel Tolbert Nelson

Ivy S. O'Connor

Laura C. O'Grady

John Olkowski

Diana Papale

Denise A. Pazdan

Terrie L. Pfeffer

Janine Pflaum

David Ponta

Tiffany Raybin

Karen Reigart

Bethany Richardson

Derek J. Rinaldo

Rebecca Robinson

Elizabeth Haley Rohrbaugh

Katelyn E. Rohrbaugh

Jodi A. Roth

Abigail Runk

Shawn Russell

Matthew Ruth

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Sorn Kayla Sanh

Joyce Santiago

Erika Schachle

Brenda Schmid

Kelsey M. Schopp

Peter Schwab

Renae Scott

Theresa Shea

Sara L. Shelley

Emily Smeltzer

Ashley T. Smith

Michael A. Smith

Patricia A. Snyder

Gina E. Spellman

Daryl Staley

Lauren E. Stine

Steven T. Stites

Lori A. Stover

Hon. Bryan K. Tate

Michelle L. Teague

Larissa Tosch

Jeremy Tshudy

Andrew J. Van Sprang

Gayle A. Velky

Timothy Vinson

Mai P. Vo

Loretta Waltemeyer

Jessica Waltersdorff

Justin Weston

Dana L. Willoughby

Corey Wolfe

Cara Yealdhall

Amanda Zeager

31 Anonymous Donors



"I support United Way because I value the sense of responsibility that comes with being a part of a community. As a volunteer and donor, I have been able to see the impact United Way has had in the community firsthand. Being able to support their economic empowerment pillar through the VITA program and ELS steering committee have been the most fulfilling. I encourage others to give back as there is no greater feeling than lending a hand to those that also call your community home."

Roger Gray,
Emerging Leaders Society
Member

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WOMEN UNITED

Women United empowers women to use their voices, resources, and leadership to build a stronger, more vibrant York County.

WOMEN UNITED STEERING COMMITTEE

Gina Spangler, Chair
Erica Kahl, Vice Chair
Elle Hale,
Immediate Past Chair
Danika R.S. Dallam
Emily R. Mink
Reesy Neff
Myneca Y. Ojo
Sully Pinos
Emily Starr
Jennifer Sieradzan
Tammy Winters

WOMEN UNITED MEMBERS

New Women United members are highlighted in **bold text**.

Alex Ahlbrandt

Amanda Jonelle Anderson
Angela Alhadeff

Amy Gohn Anstine

Jill R. Arnold

Clarissa Avery

Diane Baker
Laura Bankos-Kury
Brittany Beam
Candi Jo Becker
Carrie Becker
Suzanne Becker
Deborah Best
Debbie Bieber
Jessica Blais
Krista Blasser

Stephanie L. Bream

Kimberly A. Brister
Courtney Buechler
Cathy Butler
Susan Butler
Barrie Callahan
Katie Callahan
Katie Caples
Joan Caruso
Jody G. Chesla

Sonja Comegna

Susan Comp

Victoria Connor
Stephanie J. Cook

Olivia Cottle

Dr. Constance Craig-Mason

Jeannie L. Craumer
Marlene E. Crouse
Jessica Crowell

Danika R.S. Dallam

Dr. Leigh E. Dalton

Kristy Darby

Kara M. Darlington
Linda Davidson
Elizabeth J. Dellinger
Helen Dengler
Sue DeStephano
Lisa Dewees

Victoria M. Diamond

Amy Doll

Emily K. Donatelli

Stacy L. Doss

Lisa Duffy

Amanda Eisenhart

Kristy Fasano

Kristy Ferraro

Jessica M. Fieldhouse

Shawn Fink

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WOMEN UNITED



Serena Fisher

Erin Fry
Michelle J. Frye
Natalie G. Fuhrman
Kerryn Fulton
Melinda Funk

Jonelle Gabsewics

Krista Gardner

Michelle Gartner

Rebecca A. Gasche

Theresa M. Getty

Meagan Given

Lisa Glezer
Linda Z. Gorter
Tammy Gotwalt

Sara Gray Bradley

Laura Greenholt-Tasto
Ashley M. Grimm

Khaimook R. Guidinger

Natalee Gunderson
Bonnie Gyenes
Monique Hale
Deborah Harrison

Dominique Hetrick

Sarah Heverly

Megan Woodland Donley Hewitt

Gratitude Gives of YCCF
Jennifer Hisey
Annette S. Hose
Michelle C. Hughes
Brandi Jacob Waechter
Michelle James
Carol A. Johnson

Erica Kahl
Cheryl Kauffman
Sharon Kebil-Whisler
Betsy Keefer
Wendy Anderson
Kristi Keller

Tina M. Kerchner

Kim Kerlin
Stephanie Kessler
Lisha King
Sandra King
Sheila King-Miller
Sue Ann Kline

Jessica Knapp

Hollace W. Kominsky
Nicole Koplitz
Ann Kunkel
Barb Kunkel

Wendy Lakatos

Billie Jo Lake

Stephanie Laughton

Ashley Leary

Jennifer A. Leib
Kim Lentz

Judi Little

Elaine Luu

Melissa Markey
Jennifer L. Markley
Kimberly A. Martino
Jacqueline Martino-Miller

Ayana Matai

Suzanne McConkey
Rhiannon Desiree Mencarini

Kendall Menzer
Laura Mercadante
Ericka Michaels
Tammy L. Miller
Emily Mink
Tracy Montag

Charita C. Moore

Kimberlee Moore

Alice R. Muldrow

Maria Musti Cook
Devon Myers Kolomick

Reesy A. Neff

Amy L. Nelson
Danelle Newman
Laura C. O'Grady
Myneca Y. Ojo
Diana Papale

Lori B. Pazdan

Janine Pflaum

Valissa Pierrelouis

Denise Potter
Tiffany Raybin
Christy S. Renjilian
Janine M. Richard

Heather Rineer

Kiersten Rinehart

Delma Rivera-Lytle

Rebecca Robinson

Kelly Rogers

Elizabeth Haley Rohrbaugh
Katelyn E. Rohrbaugh

Donna Roper

Dr. Barbara A. Rupp

WOMEN UNITED

Joyce Santiago

Erika Schachle

Melody P. Scofield

Amber Scovitch

Faith Seiders

Nicole Shaffer

Theresa Shea

Allison Siegelman

Jennifer E. Sieradzan

Rhea Simmons

Carolyn P. Slankard

Emily Smeltzer

Laurie Smith

Patricia A. Snyder

Misty Rose Solorio

Gina Spangler

Gina E. Spellman

Alicia Stanley

Emily Starr

Wendy R. Stover

Katona Rene Sutton

Theresa Sweeney-Miller

Shanna Terroso

L. Martha Ann Thomas, M.D.

Jolene Tolbert

Larissa Tosch

Terri Travers

Gayle A. Velky

Jessica Waltersdorff

Amy Wannemacher

Tammy L. Warfel

Dr. Janique Washington-Walker

Meg Wheeler

Sarah White

Donna M. Williams

Dana L. Willoughby

Leigh Ann Wilson

Tammy Winters

Holly L. Wirt

Suzanne E. Wonder

Lisa Woods

Amanda Zeager

Anne Zerbe

22 Anonymous Donors

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accuracy of our donor listings. If an error
or omission has occurred, please accept
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correct the record.*



“

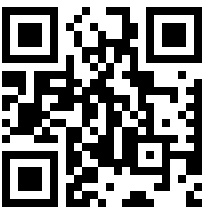
“Having financial stability is foundational for a successful, healthy community. I support United Way of York County because they are asking hard questions about the needs in our community and coordinating creative solutions to bridge the gaps. I know my monetary donations go to support programs that make a difference, and volunteering my time with VITA is an opportunity to make a direct, meaningful impact.

So many people are confused and overwhelmed by taxes. The VITA program removes the cost and knowledge barriers from tax preparation so clients can get all the credits and refunds due to them without the hefty price tag. This is such an important, and rewarding, program. I am very thankful that it falls under the umbrella of United Way of York County and the other great work that they do.”

Tiffany Raybin,
Women United Member

A YEAR IN REVIEW 2025

YOUR SUPPORT IS TRANSFORMING LIVES IN YORK COUNTY.



To donate today, visit www.unitedway-york.org

UNITED IS THE WAY!



UNITED WAY
York County

140 E Market Street York, PA 17401
(717) 843-0957 | unitedway-york.org