United Way of York County Board Nomination Profile

Thank you for expressing interest in joining the United Way of York County (UWYC) Board of Directors. UWYC strives to build a board that provides the necessary skills to strategically grow the organization and provide impactful programming to create an equitably thriving York County. In doing so, UWYC also focuses on maintaining a diverse, high-functioning board.

To assist the Governance Committee in putting forth the best nominees for UWYC, please provide a brief answer to each question and note which area(s) under each demographic/skill category best represent you.

Once completed please email Emily Seitz at eseitz@unitedway-york.org and Karen Myers at kmyers@unitedway-york.org the finished form.

* Required

1. Name *

2. Email *

3. Phone *

4. Why do you want to join the United Way of York County Board? *

5. Why are you passionate about our mission? *

6. What is your knowledge of the ALICE (Asset Limited, Income Constrained, Employed) population and how it affects York County? *

7. What motivates you as a volunteer? *

8. Board members are required to join at least one committee and attend events/program sessions. How much time can you give to us and are there any professional or personal constraints on your time or service might you anticipate? *

9. What expectations do you have from the management of organizations on whose boards you serve? *

10. As you think about the three primary board roles – Ambassador, Advocate, and Asker – in which role(s) do you think you would to be most active and why? *

11. Please list any board service experience, including leadership positions held. *

12. Are you currently serving on a nonprofit board? *

Mark only one oval.

- Yes
- No

13. If yes, please list the organizations you are currently serving.*

14. Have you ever used a United Way of York County service or program? *

15. Do you currently serve on a United Way of York County committee? *

Mark only one oval.

- Yes
- No

16. Are you interested in board leadership positions?

Check all that apply.

- Chair
- Chair-Elect
- Treasurer
- Secretary
- Campaign Cabinet Chair
- Chair of the Resource Development Division
- Chair of Community Impact
- Chair of Human Resources
- Chair of the Governance Committee
- Chair of Labor Advisory Committee

Talents and Skills

Please identify talents and skills you will bring to the boardroom. Please check all that apply in this section.

17. Resources - Check all that apply *

Check all that apply.

- [ ] Money to give
- [ ] Access to money
- [ ] Access to other resources (foundations, corporate support)
- [ ] Availability for active participation (solicitation visits, grant writing)

18. Community Connections - Check all that apply *

Check all that apply.

- [ ] Religious organizations
- [ ] Education
- [ ] Political
- [ ] Philanthropy
- [ ] Social services
- [ ] Community Centers
- [ ] Other

19. Business Connections - Check all that apply *

Check all that apply.

- [ ] Corporate
- [ ] Small business
- [ ] Media
- [ ] Entrepreneur

Other

20. Areas of Expertise - Check all that apply * *Check all that apply.*

- [ ] Administration/Management
- [ ] Diversity, Equity, & Inclusion
- [ ] Financial Management
- [ ] Accounting
- [ ] Investments
- [ ] Fundraising
- [ ] Government
- [ ] Law
- [ ] Marketing, Public Relations Human
- [ ] Resources
- [ ] Strategic Planning
- [ ] Physical plant (architect, engineer)
- [ ] Real Estate
- [ ] Representative of clients
- [ ] Special program focus (e.g., education, health, public policy, social services, community leadership)
- [ ] Lived ALICE Experience
- [ ] ALICE Expertise
- [ ] Other

21. Qualities - Check all that apply *

Check all that apply.

- [ ] Leadership skills/Motivator
- [ ] Willingness to work/Availability
- [ ] Personal connection with the organization's mission

22. Personal Style - Check all that apply *

Check all that apply.

- [ ] Consensus builder
- [ ] Good communicator
- [ ] Strategist
- [ ] Visionary
- [ ] Bridge builder

Demographics

UWYC is collecting the following data to consider in the board nomination process for the purpose of ensuring board diversity. Responses to these questions are not mandatory.

23. I identify my ethnicity as - check all that apply:

Check all that apply.

- [ ] of Hispanic, Latino, or of Spanish origin
- [ ] American Indian or Alaska Native
- [ ] Asian
- [ ] Black or African American
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] White
- [ ] Prefer not to answer

24. I identify my gender as:

Check all that apply.

- [ ] Male
- [ ] Female
- [ ] Non-binary
- [ ] Other
- [ ] Prefer not to answer

25. Age

Mark only one.

- [ ] 18-24 years old
- [ ] 25-34 years old
- [ ] 35-44 years old
- [ ] 45-54 years old
- [ ] 55-64 years old
- [ ] 65+ years old
- [ ] Prefer not to answer