

# COMMUNITY IMPACT

*A Year in Review*



United Way of York County

# A Message from the Board Chair & President

When we reflect on the past year, it's easy to focus on the many new challenges that COVID-19 has presented.

**Nearly every facet of what makes a community has been impacted by the pandemic**, from the health of our residents and businesses to our economy, educational system, and beyond. As an essential workforce, the entire United Way of York County team transitioned to working remotely. We also moved quickly to establish the York County COVID-19 Response Fund in partnership with the York County Community Foundation and other philanthropic partners, providing a way for our generous community to step up and support our neighbors in need.

**Thankfully, United Way of York County was built for this. Our history — and your continued support — gives us stability to be here for the long haul, and the agility to get help where it's needed most.** We provided flexibility to our Partner Agencies, even as we pivoted to prepare for and conduct an all-virtual fundraising Campaign. And thanks to you, we met our Campaign goal, raising \$5.5 million in critical resources for our community — in addition to the \$1.19 million raised through the COVID-19 Response Fund.

This past year has shined a bright light on the challenges and needs of York County households living below the ALICE (Asset Limited, Income Constrained, Employed) threshold: Those who are working hard, but living paycheck to paycheck and struggling to make ends meet. With no savings and already challenged to afford basic necessities, **ALICE households are now facing the unprecedented economic impact of the COVID-19 pandemic.**

As United Way of York County continues our multi-year strategic planning work, we renew our commitment to addressing the barriers that ALICE families face in building a path to self-sufficiency. **We've also affirmed our commitment to include diversity, equity, and inclusion practices at the center of our daily work**, which you can read more about online at [www.unitedway-york.org/diversity-inclusion](http://www.unitedway-york.org/diversity-inclusion) and on the following spread.

This coming year marks a celebration of United Way of York County's 100 years of impact, and we're excited to look back at our past accomplishments and look forward to our future.

**We don't do our work alone.** It's thanks to YOU, our Partner Agencies, our donors, our volunteers, and every supporter in York County and beyond, that we are able to continue our work to build a stronger, caring community. Together, we can build a community where everyone can thrive.

**Amy Wannemacher**  
Chair, Board of Directors

**Anne Druck**  
President



# United Way of York County Board of Directors

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## Executive Committee

**Amy Wannemacher, Chair**  
Glatfelter

**Thomas Koppmann, Treasurer**  
M&T Bank

**Kate Hynes**  
Stock and Leader

**Dr. Scott Deisley, Chair-elect**  
Red Lion Area School District

**Bob Breighner**  
Select Medical Corp.

**Kevin Schreiber**  
York County Economic Alliance

**Joseph Rilatt,**  
**Immediate Past Chair**  
Fulton Bank

**Natalee Colón**  
The York Water Company

**Shanna Terroso**  
Realtors Association of York  
and Adams Counties

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**Cristina Andrewleski**  
McConkey Insurance & Benefits

**Sean Gormley**  
The Glatfelter Agency

**Myneca Ojo**  
The Pennsylvania Turnpike  
Commission

**Chris Beaverson**  
OSS Health

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Community Volunteer

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Local 1400, I.A.M.A.W.

**Timothy Bieber**  
M&G Realty / Rutter's

**Zachary Kauffman**  
Harley-Davidson Motor Company

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York City Council Member

**Kimberly Brister**  
WellSpan Health

**Andrew Koplitz**  
PeoplesBank, A Codorus  
Valley Company

**Linda Senft**  
Traditions Bank

**Thom Conley**  
Kinsley Construction, Inc.

**Edson Morales**  
Local 229, I.B.E.W.

**Julian Tolbert**  
Community Volunteer

**Amanda Cresswell**  
UPMC Pinnacle

**Christine Nentwig**  
CGA Law Firm

**Jamie Walker**  
Johnson Controls

**Michael DeRosa, Jr.**  
Graham Architectural Products

**Keith Noll**  
WellSpan Health

**Leigh Ann Wilson**  
MANTEC

**Tom Donley**  
Community Volunteer

# Our Commitment to Equity

## United Way of York County is committed to ensuring that families and individuals in our community thrive and achieve their highest potential.

Diversity, equity, and inclusion are vital to achieving our mission, living our values, and advancing the common good. An inclusive approach that centers traditionally underrepresented voices allows us to work collectively and more effectively to fight for the education, health, and financial stability for all members of our community.

**We value** dignity, justice, and respect for all of our neighbors, and believe we have a moral and ethical obligation to forward that reality at every level of our organization.

**We welcome** that every person brings a unique perspective and experience to advance our mission of building a stronger, caring community.

**We seek** to support and engage the entire community in our community-building work, and oppose all forms of discrimination with regard to race, religion, national origin or ancestry, ethnicity, age, gender, gender identity and expression, disability, sexual orientation, veteran status, marital status, familial status, socio-economic status or any other difference.

**We uphold** education as a cornerstone to understanding the history of systemic racism in our country, community, and organization, and the policies that create and perpetuate injustice. Therefore, we will invest in annual anti-racism training for our staff and Board of Directors.

**We strive** to include diversity, equity, and inclusion practices at the center of our daily work, and to do our part to oppose discrimination, combat systemic racism, and protect the basic human rights of every person in our community. We will begin by reviewing our own policies, procedures, and practices, and changing those that are inequitable.

**We commit** to work intentionally and meaningfully to leverage expertise within our community to provide the strategies, best-practice examples, and success measures to help create more equitable communities and close disparities wherever they exist, including within our own organization.

**We acknowledge** that this work is ongoing, that we must listen, learn and reflect, that we will make mistakes, and that we must take ownership of these missteps.

This is a journey we've already started at United Way of York County, and it is the work that we promise to continue to do.





# Who is ALICE?



## ASSET LIMITED

No safety net  
in times of crisis



## INCOME CONSTRAINED

Income falls short  
of essentials



## EMPLOYED

Working, yet living paycheck to  
paycheck and not earning enough

## In York County, 32% of households fall below the ALICE threshold.

**ALICE is essential:** An office worker, a retail associate, a personal care aide or nursing assistant, a child care worker, or a custodian.

**It is our friends, family and neighbors** who work for a living but struggle to afford the basics: Housing, transportation, healthcare and child care.

**ALICE lives in every municipality** in York County, although Hispanic, Black, and Asian households are more likely to fall below the ALICE threshold.

**Households below the ALICE threshold were already vulnerable before the pandemic.** COVID-19's prolonged economic interruptions have exasperated these issues. 44% of Pennsylvania households earning below a basic "survival budget" were more concerned about paying housing expenses than contracting COVID-19.

**Thanks to your support,** United Way of York County was able to serve ALICE by meeting immediate and increased needs for eviction prevention and emergency food supports through the York County COVID-19 Response Fund. Your gifts to the United Way of York County Impact Fund also provide long-term support for:

- High quality childcare, one of the highest expenses behind housing for an ALICE family with two working parents
- Basic needs supports including food and basic necessities
- 211 information and referral services for ALICE when they need supports to survive

# Peter discovers confidence in the classroom

**80%** of York County children do not have access to the affordable, high-quality early childhood education they need for a strong start.

**When Peter began his time at pre-school, he was an anxious and scared child.** He stayed close to his teachers, clinging to his security blanket, barely interacting with the other children in his class. Transitions were a tremendous source of stress. His teachers at the York Jewish Community Center gently encouraged him to join in the activities of the class, but Peter would stay close to a teacher, only participating if directly asked.

Then, Peter entered the new Play Therapy program, where he was provided additional one-on-one time to play in a special room with carefully chosen toys. He was able to select what to play with and how, while his teacher validated his choices, building connection at every turn.

**Changes were noticed immediately. Peter began entering his class with confidence, joining in with other children in play,** and participating in many of the activities in the room. Peter was beginning to show the type of confidence at school that he had previously displayed only at home. Now in the 4s and 5s class, Peter has friends to play with and often embraces new activities in the classroom.

Communication between family and teachers is vital to knowing needs and encouraging growth. Teachers who made a point to connect with Peter, with extraordinary patience, laid the foundation for him to feel safe and loved at school. **Working through his anxieties has provided Peter a chance to become a confident learner, ready to handle things as they come and ready to enter kindergarten successfully.**



## Last year, thanks to you...

**1,220**



children exhibited age-appropriate literacy skills

**99%**



of youth enrolled in United Way-funded programs were promoted to the next grade

**914**



children ages 0-5 enrolled in United Way-funded early childhood programs achieved developmental milestones

# Amy finds critical support in a safe place

In 2019, York County saw **1,995** total reports of child abuse.

**Amy is a single mother of 5 and a survivor of domestic abuse.** She receives very little support from the children's fathers and has no family support system in the local area. Employed but struggling to make ends meet each month, Amy is ALICE (Asset Limited, Income Constrained, Employed).

When she first connected with the Children's Aid Society – The Lehman Center and their Crisis Nursery, Amy was homeless. She had very low self-esteem and self-worth. But she was ready to do anything for her children. **The Crisis Nursery provided respite for her and a safe place for her children.**

Through the Lehman Center, Amy began attending parent support groups and was able to develop a caring support system through the group. She has received counseling along with her children through the art therapy services of the agency and is persistent and resourceful when it comes to supporting her children and navigating public transportation to get her children to appointments.

The Family Advocate referred Amy to an organization that was able to assist her with budgeting and debt reduction, and provide a sense of hope.

**Because of her persistence toward her goals, Amy is no longer homeless.** Her bills are paid on time. Although she still receives food assistance, she is providing for her children's daily needs and has embraced a much more positive outlook on life.



HEALTH

## Last year, thanks to you...

**496** 

people gained access to health care services

**2,456** 

people learned healthy eating habits and/or the importance of physical activity

**1,844** 

victims of violence accessed supportive services or received referrals

# With support, Yvette moves beyond crisis

**32%** of York County households live below the ALICE threshold: Working hard, but struggling to afford the basics and make ends meet

When Yvette lost her human resources job because of the COVID-19 pandemic, she needed help to make ends meet and alleviate her immediate crisis.

She connected with the Mobile Food Pantry run by New Hope Ministries, which serves her hometown of York Haven twice a month. While there, she learned about all the other programs New Hope offers to help people get back on their feet through their Economic Stability Centers.

Yvette was already working a temp job in Dillsburg to help pay her bills. At the same time, **she dreamed of pursuing a degree to help her get back into the human resources field that she loves.** Thanks to an abundance of college financial aid, she is now enrolled at Harrisburg Area Community College, where she is a class advisor and top GPA student!

Over the past few months, Yvette also started experiencing increased repairs for her car, adding another layer of financial burden to her plate. The Dillsburg Center Manager who had been working with her called her one day to share the great news that New Hope wanted to provide a car to her to help her become more self-sufficient. She was beyond the moon, never expecting something like this.

**Yvette is so grateful for the help that she has received** and still receives, as she continues to visit the food pantry, and wants to “pay it forward” as she gets back on her feet.



FINANCIAL STABILITY

Last year, thanks to you...

2,575



people achieved  
food security

1,651



people developed a  
household budget

798



individuals received job skills training  
to help them obtain or maintain a  
family-sustaining job



# Meeting immediate needs from the pandemic



Since the COVID-19 pandemic began, we have been working overtime to help York County respond, recover, reimagine and rebuild.

Thanks to your generous support, United Way of York County, York County Community Foundation, and our partners were able to respond to a huge unforeseen need in our community right away by establishing the York County COVID-19 Response Fund. **Contributions from individuals, corporate partners, and philanthropic foundations have helped to raise more than \$1,195,000 to support vital services that are crucial to healthy communities.**

From the beginning, grant recipients have been identified by surveying and engaging in dialogue with nonprofit and government agencies responding to the impacts of the pandemic. Community advisory committees for Food and for Housing were formed to provide input on priority needs, and include representatives from local nonprofit agencies, health and human service sector experts, and representatives from the community.

Over the past year, your support of the COVID-19 Response Fund has helped:

93,000+



households received emergency food assistance, thanks to 11 nonprofits distributing 5.4 million pounds of food

683

families received rental assistance to prevent evictions



65



overflow beds added at Code Blue Emergency Shelters for people experiencing homelessness in cold weather

4

York County child care centers expanded school-aged child care for students participating in virtual learning, enabling their parents to return to work



**Thank you to everyone who continues to step up** to help when our friends, families and neighbors are in need. See a listing of individuals and corporate supporters who have contributed to the York County COVID-19 Response Fund as of April 1, 2021, at [www.unitedway-york.org/covid-19](http://www.unitedway-york.org/covid-19).

# Volunteers: Heroes of York County



In 2020, the Independent Sector estimated the average value of a volunteer hour in Pennsylvania to be \$25.41, meaning that **every volunteer who gives their time is making huge economic impact** for that organization and our community. Thank you to the many volunteers who stepped up for Day of Action, donation drives, and virtual and remote volunteer opportunities throughout the year!

## Thanks to you...

# 339



volunteers mobilized  
across York County for  
Day of Action

# 32



companies whose employees gave  
their time and energy through Day  
of Action projects and drives

# 27



nonprofit partners who  
benefitted from this single  
largest day of service!



**Thank you to the hundreds of volunteers engaged with United Way of York County's work throughout the year,** from our Affinity Group Steering Committees, Cabinets and Councils, to our Campaign Cabinet, Allocations Panels and Steering Committee, to all of the Campaign Champions at every supportive company. Help us thank these individuals and view a full listing on our website at [www.unitedway-york.org](http://www.unitedway-york.org).

# Trust & Transparency Through Allocations

**Gifts to the United Way of York County Impact Fund are dollars that stay in York County and impact lives where you live and work.** United Way does what no single agency, donor, volunteer or sector can do alone: We tackle the toughest issues facing our community by focusing on Education, Health, and Financial Stability, and we mobilize every resource, partner, and voice to create the foundation for our neighbors to have a quality life. Through the Allocations process, funding decisions are made by trained volunteers representing the diverse interests of our community, who are passionate about bringing about real, lasting change in the lives of those whom we serve.

## FINANCIAL OVERSIGHT



United Way of York County assesses Partner Agencies once every 3 years for financial and operational stability, as well as the strength of their partnership with United Way.

## DATA & EVALUATION



All programs report outcome data, reviewed by Allocations volunteers. Programs use this data to improve their services and ensure they're meeting performance goals.

## AGENCY SUPPORT



United Way meets annually with Partner Agency staff and volunteer leadership to review programs and recommend ongoing improvements.

## Our Partners

**Fueled by your donations to the United Way of York County Impact Fund,** our Partner Agencies create incredible impact for children and adults in York County who seek help in securing a better education, access to health care, and a path to financial stability. Thank you for your partnership in building a stronger, caring community.

The Arc of York County  
American Red Cross of South Central PA  
Bell Socialization Services  
Big Brothers Big Sisters  
of York & Adams Counties  
Boy Scouts of America - New Birth  
of Freedom Council  
Catholic Charities  
Child Care Consultants, Inc.  
Children's Aid Society - The Lehman Center  
Children's Home of York  
Communities in Schools of Central  
Pennsylvania  
Community Progress Council

CONTACT Helpline/PA 211  
Crispus Attucks Association  
Family First Health  
Girl Scouts in the Heart of Pennsylvania  
Hanover Area YMCA  
Leadership York  
Leg Up Farm  
Mental Health America of York  
and Adams Counties  
MidPenn Legal Services  
New Hope Ministries  
Penn-Mar Human Services  
Pressley Ridge

The Salvation Army  
SpiriTrust Lutheran  
TrueNorth Wellness Services  
Visiting Nurse Association of Hanover  
& Spring Grove  
YMCA of York and York County  
York County Children's Advocacy Center  
York County Literacy Council  
York County SPCA  
York Day Nursery  
York Jewish Community Center  
YWCA Hanover  
YWCA York



# Allocations Steering Committee

Each year, community volunteers lead the Allocations process to ensure that only programs that demonstrate measurable impact are trusted with United Way dollars. The programs are thoroughly assessed to make certain that significant results and outcomes are achieved. These are the volunteers who make this happen.

**Bob Breighner, Division Chair**  
Select Medical Corp.

## EDUCATION

**Helen Dengler**  
Glatfelter Insurance Group

**Ben Glezer**  
Community Volunteer

**Zachary Kauffman**  
Harley-Davidson Motor Company

**Aaron Kveragas**  
PeoplesBank, A Codorus Valley Company

**Jefrey Woodall**  
York College of Pennsylvania

## HEALTH

**Vickie Chronister**  
Traditions Bank

**Samantha Graham**  
Weinstein Realty Advisors

**Andrew Koplitz**  
PeoplesBank, A Codorus Valley Company

**Steven Miller**  
PeoplesBank, A Codorus Valley Company

**Dawn Paul**  
Community Volunteer

**Dottie Rohrbaugh**  
Community Volunteer

**Robin Wible**  
UPMC Memorial

## FINANCIAL STABILITY

**Michael Haun**  
Bank of America/Merrill Lynch

**Linda Senft**  
Traditions Bank

**Kendra Stoutzenberger**  
Kinsley Properties

**Gale Thoman**  
Pixelle Specialty Solutions

# Allocations Volunteers

## EDUCATION

**Lesa Arnold**, Glatfelter Insurance Group  
**Marissa Bankert**, ED Central PA Chapter IEC  
**Juanita Baxter**, WellSpan Health  
**Alicia Bowman**, United Way of York County  
**Katie Delaney**, York Revolution  
**Lori Detter**, PeoplesBank, A Codorus Valley Company  
**Pamela Funk**, United Fiber & Data  
**Deb Gingrich**, Community Volunteer  
**Elle Hale**, Century 21 Core Partners  
**Collin Holder**, Parliament Arts Organization  
**Stephanie Kessler**, RKL LLP  
**Aislinn King**, Menasha Packaging Company  
**Sara Knudson**, Susquehanna Heritage  
**Kim Lentz**, United Way of York County  
**Mike McAdams**, Adhesives Research, Inc.  
**Casey Nixon**, York County Economic Alliance  
**Karen Overly Smith**, United Way of York County  
**Jamye Shah**, Glatfelter Insurance Group  
**Brad Viands**, Campbell's Snacks

## HEALTH

**Joseph Baublitz**, Stock and Leader  
**Kellie Boysen**, Alternative HR  
**Taryn Breneman**, WellSpan Health  
**Amy Doll**, PeoplesBank, A Codorus Valley Company  
**Sharon Fisher**, Harley-Davidson Motor Company  
**Rosemarie Inners**, WellSpan Health - Retirees  
**Betsy Keefer**, Community Volunteer  
**Peggy Kling**, WellSpan Health  
**Bryce Kruger**, United Way of York County  
**Stephanie Laird**, M&T Bank  
**Kathryn Landis**, Menasha Packaging Company  
**Jason McSherry**, York County Economic Alliance  
**Carla Myers**, Eastern York School District  
**Allison Siegelman**, Periodontal & Implant Center of York  
**Barbara Sleeper**, WellSpan Health - Retirees  
**Sharon Smith**, Community Volunteer  
**Gina Spellman**, Alliance InfoSystems  
**Bryell Turner**, County of York  
**Sherry Welsh**, rabbittransit  
**Wanda Wert**, Santander Bank  
**Corey Wolfe**, Re-Source York  
**Angela Wolfgang**, WellSpan Health



# Allocations Volunteers

## FINANCIAL STABILITY

**Christina Baldwin**, PeoplesBank, A Codorus Valley Company  
**Brandon Bromley**, PeoplesBank, A Codorus Valley Company  
**Cindy Brown**, York Revolution  
**Vinny Cannizzaro**, York College of Pennsylvania  
**Stacy Doss**, PeoplesBank, A Codorus Valley Company  
**Randy Freedman**, York Jewish Community Center  
**Laura Greenholt-Tasto**, Shipley Energy  
**Steven Hearn**, PeoplesBank, A Codorus Valley Company

**Diana Mohn**, The Financial Advisory Group  
**Tracy Montag**, RKL LLP  
**Susan Paiva**, Housing Authority of the City of York  
**Jason Ranker**, The Glatfelter Agency / Glatfelter Insurance Group  
**James Sawor**, Rep. Carol Hill-Evans  
**Tricia Slagel**, PeoplesBank, A Codorus Valley Company  
**Alexandra Smith**, York County Planning Commission  
**Erin Treffinger**, PeoplesBank, A Codorus Valley Company  
**Todd Tyson**, PeoplesBank, A Codorus Valley Company

## 2020 Campaign Cabinet

The Campaign Cabinet is a group of dedicated community leaders who devote their time and energy to building relationships with local companies and encouraging them to lead the way and give back through a United Way of York County campaign. Thank you for your time and energy to make our 2020 Campaign a success.

**Hunter Mink, Chair**  
RKL LLP

**Kevin Schreiber, Vice Chair**  
York County Economic Alliance

**Wilda Alessi**  
Leadership York

**Cristina Andrewleski**  
McConkey Insurance & Benefits

**James Coombes**  
Traditions Bank

**Elizabeth Dellinger**  
Traditions Bank

**Art Full**  
Baker Tilly

**John W. Giambalvo**  
Jack Giambalvo Family of  
Dealerships

**Brian Grimm**  
York Day Nursery

**Christopher Helt**  
Traditions Bank

**Thomas Koppmann**  
M&T Bank

**Aaron Kveragas**  
PeoplesBank, A Codorus  
Valley Company

**Katie Mahoney**  
York County Economic Alliance

**Eric Menzer**  
York Revolution

**Renae Morgan**  
Members 1st Federal  
Credit Union

**Keith Mummert**  
M&T Bank

**Jen Rauhauser**  
PeoplesBank, A Codorus  
Valley Company

**Mark Robertson**  
Retired, MANTEC

**Matt Ruth**  
PeoplesBank, A Codorus  
Valley Company

**Jim Singleton**  
The Glatfelter Agency /  
Glatfelter Insurance Group

**Kendra Stoutzenberger**  
Kinsley Properties

**Leigh Ann Wilson**  
MANTEC

# 2020 Campaign Champions

Campaign Champions at companies that support United Way of York County play a critical role in the largest annual fundraising campaign for York County. Their service, energy, and coordination helps United Way of York County raise the necessary resources to positively impact the lives of countless people throughout our community.

View a full list of Campaign Champions who supported the 2020 United Way of York County Campaign at [www.unitedway-york.org/campaign-champions](http://www.unitedway-york.org/campaign-champions).



## Alexis de Tocqueville Society Cabinet



The Alexis de Tocqueville Cabinet members provide the essential leadership and oversight of the policy, messaging, events and strategic planning throughout the annual Campaign. These volunteers are critical to the Society's continued growth and tremendous impact throughout our community.

**Tom Donley, Chair**  
Community Volunteer

**W. Robert Berkebile**  
RKL LLP

**Anthony P. Campisi**  
Glatfelter Insurance Group

**Linda Davidson**  
C.S. Davidson, Inc.

**John Eyster**  
Fulton Bank

**David Fitzgerald**  
North Metal & Chemical Company

**David Meckley**  
Strategic Advantage, Inc.

**Kervin Myer**  
Community Volunteer

**John Olkowski**  
McConkey Insurance & Benefits

**Raymond Rosen**  
Community Volunteer

**Paul Rudy III**  
Graham Capital Company

**Allison Siegelman**  
Periodontal & Implant Center of York

**William Yanavitch**  
Kinsley Construction, Inc.

**Larry Young**  
CGA Law Firm

# Alexis de Tocqueville Society Members

Alexis de Tocqueville Society members are community leaders who support United Way of York County at the highest level, with annual gifts of \$10,000 or more. New Tocqueville Society members are highlighted in **bold text**.

## \$90,000+

Powder Mill Foundation

## \$50,000+

W. Dale Brougher Foundation  
The Arthur J. & Lee R. Glatfelter Foundation  
Michael & Jane Rice  
Tom & Frances Wolf

## \$30,000+

The Donley Foundation

## \$25,000+

Tony & Stef Campisi  
Donald & Ingrid Graham  
Robert W. & Donna J. Pullo

## \$20,000+

Michael & Marie Fisher  
Jeff & Stacy Hammel  
Susan Pullo Penn  
Tracey Pullo Schutty  
Julie Pullo-Hess  
Paul & Lori Rudy  
Chad & Deborah Rutter  
John & Sue Schmidt  
Richard & Carol Wagman

## \$15,000+

Katie & Rob Berkebile  
Bob & Julie Breighner  
Meg & Peter Brubaker  
Michelle & Tom Clements  
Michael & Christine Conway  
Kris & Joe Crosswhite  
Dave & Patty Fitzgerald  
Gary & Karen Gilbert

Mark & Janice Illfelder  
David & Beverly Kennedy  
Anne Kinsley  
Samuel & Jeanne Laucks  
John & Andrea Olkowski  
Ruby & Mark Schmidt  
Dr. Paul & Dr. Leslie Tolerico  
Amy & Paul Wannemacher  
Donna & Jerry Watson  
1 Anonymous Donor

## \$10,000+

Joseph & Angela Alhadeff  
**Kelly & Patrick Ball**  
Doug & Kristin Berman  
Col. Warren & Katherine Bulette  
Fred & Barrie Callahan  
Steven & Ina Caplan  
Charles & Mary Chodroff  
Chad M. Clabaugh  
Renee & Blaise D'Ambrosio  
David & Linda Davidson  
Don & Jane Dellinger  
Victoria M. & Richard Diamond  
Victoria & Roger G. Dick  
Tom & Cindy Donley  
**Tedd & Anne Druck**  
Erda Erdos  
John & Melodie Eyster  
**Adam W. Flinchbaugh**  
Michael & Esther Furman & Family  
Dr. Roxanna & Kevin Gapstur  
John & Bonnie Giambalvo  
Gary & Karyl Lee Gilbert  
James & Kathleen Gilhool  
Rob & Becky Gratalo  
William R. Hartman  
**Mike & Katie Haun**  
George & Martha Hodges  
Doug Hoke  
Richard & Karen Julian  
Bill & Kim Kerlin

Kent & Tawn Ketterman  
**Joseph M. Laucks**  
John & Meleah Lewis  
Jeff & Cindy Lobach  
Suzanne & Vance McConkey  
Dr. & Mrs. Thomas R. McGann  
Dave & Betsy Meckley  
**Jeffrey & Jean Merritt**  
Larry J. & Sally Miller  
Michael & Lori Mitrick  
Kervin & Kathy Myer  
Keith Noll  
Joan & Tom Norris  
James & Melissa Partridge  
Craig & Lisa Pate  
**Joe & Sue Rilatt**  
Dottie & Walt Rohrbaugh  
Debby & Raymond Rosen  
Bob & Patti Rundle  
Michelle & Bill Shipley  
Bryan & Allison Siegelman  
Judith Simpson  
**David & Alexandra Sivel**  
Rick & Carol Smith  
Joan & David Stauffer  
David & Mary Stewart  
Gary & Heather Stewart  
Shawn & Chrysta Stine  
John & Joan Stoner  
L. Martha Ann Thomas, M.D.  
Julian & Jolene Tolbert  
Steve & Laura Triantafyllou  
Joe & Susan Wagman  
Scott Wagner  
Sue & Elliott Weinstein  
Leigh Ann & Matt Wilson  
Coni Wolf  
Kimberly & William Yanavitch II  
Larry Young  
Carolyn & Mort Zifferer  
William & Patty Zimmerman  
1 Anonymous Donor

# Legacy Gifts

The following legacy gifts vary in size and type, but represent a lasting commitment to building a stronger, caring community throughout York County and well into the future. Legacy Gift contributors who have passed on are noted by an asterisk. If you have remembered United Way of York County in your will or another type of planned gift, or would like more information on how to do so, please contact Kim Alvarez at 717.771.3811, or [alvarezk@unitedway-york.org](mailto:alvarezk@unitedway-york.org).

## Million Dollar Roundtable \$1,000,000

Robert W. & Donna J. Pullo

## Foundation Gift \$500,000

The Arthur J. & Lee R. Glatfelter  
Foundation

## Legacy Gifts

Steven & Kwi-Ye Agriss  
Rob & Beth Anderson  
Barbara F. Appell\*  
Helen Fox Appell\*  
Maude Bechtel Trust\*  
Mildred Binder\*  
James C. and Carrie B. Bush Memorial Fund  
of York County Community Foundation\*  
George R. Chronister\*  
Hazel P. Currier Fund of York County  
Community Foundation\*  
Tedd & Anne Druck  
Erda & Bob\* Erdos  
H. Fred Fickes Fund of York County  
Community Foundation\*  
Mary Veronica Fitzgerald  
Stanford Garrett\*  
Michael L. & Catherine A. Gleim  
Deborah Hitchcock Gogniat  
Donald A. Gogniat

Bernie Gordon\*  
Beulah Gunnet\*  
Mahlon N. Haines\*  
William R. Hartman  
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Women United is a group where, regardless of age and background, women can come together to impact York County through volunteer projects, mentoring and hands-on leadership.

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